

**William P. McLean, Ph.D.,
Senior Vice Provost and Vice Chancellor for Academic Affairs and Research
Professor of Political Science
Arkansas State University**

Arkansas State University

ARKANSAS STATE UNIVERSITY INSTITUTIONAL PROFILE

A-State is the flagship campus of the seven campus, 35,000 student, Arkansas State University System and currently has 16,000+ students, is the second largest institution in the state and is a Carnegie R 2 institution with roughly 150 unique degree programs, 504 academic staff members (406 tenured or tenure-track and 98 non-tenure track). Research and sponsored programs during FY 24 had \$89.3M in submitted proposals with \$47.1M in new awards thru 94 grant proposals and the single largest research award ever received by the institution, \$27M. Total new and externally sponsored funding received in FY24 was \$59.8M. A portion of the student body consists of approximately 5,000, primarily online graduate students. The diverse student body is largely first-generation from a five-state region (AR, LA, MO, MS, TN), 35 countries and international campuses in Querétaro, Mexico and Doha, Qatar.

EDUCATION

Ph.D., University of New Orleans, New Orleans, LA 2003, *Major Field: Public Policy Minor Fields: Political Behavior, American Political Institutions*

M.A., Arkansas State University, Jonesboro, AR, 1995, *Major: Political Science*

B.A., Arkansas State University, Jonesboro, AR, 1994, *Major: Political Science*

ACADEMIC EXPERIENCE

Fall 2023-Present *Senior Vice Provost and Vice Chancellor for Academic Affairs and Research Arkansas State University and Professor of Political Science*

Spring 2022-Fall 2023 *Associate Vice Chancellor for Faculty Relations and Academic Affairs and Research Arkansas State University and Professor of Political Science*

Fall 2011-Fall 2021 *Chairperson, Department of Political Science, Arkansas State University*

Fall 2015-Summer 2016 and Fall 2013-Spring 2014 *Interim Chairperson, Department of Criminology, Sociology and Geography, Arkansas State University (while also serving as POSC chair)*

Fall 2008-Summer 2011 *MPA Director Arkansas State University*

Fall 2007-Fall 2021	<i>Associate Professor of Political Science, Arkansas State University</i>
Fall 2002-Spring 2007	<i>Assistant Professor of Political Science, Arkansas State University (early tenure and promotion)</i>
Fall 2000-Spring 2002	<i>Assistant Professor of Political Science and Public Policy University of Northern Iowa</i>

ADMINISTRATIVE RESPONSIBILITIES AS SVP and VCAAR (2022-Present)

- Report directly to the Provost and Executive Vice Chancellor for Academic Affairs and serve as the liaison for the chief academic officer of the university and act on their behalf when absent.
- Direct oversight over all faculty affairs, matters related to graduate and undergraduate programs, degree and curriculum development, MOUs, 2+2, transfer agreements, international agreements and academic integrity.
- Steward the Chairs Leadership Council through regular monthly meetings where I Provide leadership training to department chairs and program directors. Engage members in various professional development opportunities to establish a leadership pipeline and advancement opportunities.
- Serve as the Provost's representative to the Arkansas Department of Higher Education and the Arkansas Higher Education Coordinating Board controlling the development of policies and protocols for all graduate and undergraduate programs, including curriculum proposals and new programs and degrees, and submitting all required documentation to ensure institutional compliance with all state education policies and appearing before both bodies to provide testimony and defend all proposals.
- Work directly with the Provost, deans and chairs in developing, budgeting, managing and oversight of academic planning for the university and its ten colleges, which include the College of Liberal Arts and Communication, Neil Griffin College of Business, College of Engineering and Computer Science, College of Agriculture, College of Education and Behavioral Science, College of Nursing and Health Professions, College of Sciences and Mathematics, the College of Veterinary Medicine, the Graduate School and University College.
- Direct supervision of Academic Policy and Procedures, Academic Student Services, the Center for Excellence in Teaching and Learning, the Dean B. Ellis Library, the A-State Museum and the Department of Military Science A-State Heritage Sites (Historic Dyess Colony: Johnny Cash Boyhood Home, Hemingway-Pfeifer Museum and Educational Center, Lakeport Plantation, Southern Tenant Farmers Museum and Historic V.C. Kays House) with over \$6 million annual HR budget and millions in operational funds and external grants. 8 direct reports and 52 indirect reports span the state, offer numerous opportunities for community engagement and involve significant decisions regarding budgets, staffing, events, travel and resource allocation.
- Manage all faculty and academic staff position requests, the Promotion, Tenure and Retention Process, Centralized Academic Course Scheduling and the University Academic Calendar.
- Represent the Provost on the Graduate Council, Undergraduate Curriculum Committee, Undergraduate Enrollment and Academic Policies Committee, Shared Governance

- Oversight Committee, University Planning Committee, Sponsored Programs Committee, Faculty Handbook Committee, Faculty 180/University-Promotion, Retention and Tenure, Academic Calendar Committee, General Education Committee, Middle East Studies Grant Committee and Faculty Senate.
- Work with the Higher Learning Commission and a host of specialized accreditors and regularly represent the academic affairs division on select internal and external commissions, committees and task forces and interface regularly with our university system director of external relations, university budget foundation and the university system legal division.

ACCOMPLISHMENTS AS VCAAR (Spring 2022-Present)

- ***Led Successful Strategic Program Review*** - Chaired, developed metrics and reporting requirements for the university's first Program Viability Taskforce to review all 160 academic degree programs to prioritize, transform or grow high-impact academic programs to optimize recruitment, retention, resource allocation and demand and identify underperforming programs for improvement, transformation or deletion (report delivered and process ongoing).
- ***Led Development of New Academic Workload Policy*** – Chaired and codeveloped with the AVC for Human Resources a new academic workload policy for faculty reflective of an R2 institution with multiple modes of instruction, multiple instructional sites and multiple classes of faculty from tenure-track to non-tenure track to clinical to adjunct.
- ***Successful Completion of Implementation of Financial Sustainability Measures*** Implementer for the EAB Financial Sustainability process at A-State. This has involved creating metrics to determine successful outcomes for new programs/degrees and also making decisions regarding resource allocation and reallocation of faculty and resources to current or new programs.
- ***Launching New Research Institutes, Programs and Degrees*** - Oversaw the creation or reconfiguration and launch of the following research centers, programs and degrees for traditional, online and hybrid delivery and for our campuses in Queretaro, Mexico and Doha, Qatar: College of Veterinary Medicine *DVM*, The Institute for Rural Initiatives, *M.S.*, Civil Engineering, *M.S.*, Electrical Engineering, *M.S.*, Mechanical Engineering, *M.S.*, Engineering Management, *M.S.*, Applied Digital Technology, *M.S.*, Organizational Leadership, *B.S.*, Electrical Systems Engineering, *B.S.*, Mechanical Systems Engineering, *B.S.*, Construction Management, *B.S.*, Actuarial Science, *B.S.*, Hospitality and Event Tourism Management, *B.S.*, Industrial Systems Engineering, *B.S.*, Public Health, *B.S.*, Computer Systems Engineering, *B.A.*, Organizational Leadership, *B.S.*, Biochemistry, *B.S.*, Fashion Merchandising and Marketing, *B.S.*, Information Systems Audit and Control, *B.S.A.*, GIS and Precision Agriculture.
- ***Successful Launch of a New Research Center*** – Oversaw the successful submission of the Institute for Rural Initiatives to the Arkansas Department of Higher Education. The vision of the Institute for Rural Initiatives (IRI) is to improve the lives of the people of rural Arkansas by providing cultural, health, policy, and scientific support through an academic perspective.
- ***Development of New Doctoral Programs*** - Worked with colleges to develop upcoming proposals for three new Ph.D., programs (Engineering Management, Business Administration and Higher Education Administration).
- ***Secured Resources to Increase Community Participation on Campus*** - Led the subcommittee for the development of the community participation portion of A-State's five-year strategic plan, "Discover 2025," which has 5 pillars. Secured resources to increase community participation on campus by 10%, increased and secured resources for

- internships, cooperative agreements and business and industry agreements by 10%, secured resources and increased MOUs, working agreements and formal interactions with local and regional organizations by 10%, located funding to increase participation by students and potential students in diversity initiatives by 15%, created initiative to establish advisory councils in all colleges, departments and programs and led charge to seek endorsement by the Carnegie Foundation as a Community Engaged Institution.
- ***Launched New Initiatives for Teaching Excellence*** – Full implementation for 35 faculty members per year to receive professional development training thru the Association of College and University Educators (ACUE) thru the Center for Excellence in Teaching and Learning. Led the selection of and change in LMS from Blackboard to Canvas and oversaw the creation of training programs for online and traditional faculty. Created the program and submitted a grant for a *Teaching Fellows Program*.
 - ***Successful Increase of Grant Funding for Arkansas Heritage Sites*** - Oversaw recent submission and award of \$1.9 million grant for Arkansas Heritage Sites for the Southern Tenant Farmers Union Museum from the Arkansas Natural and Cultural Resources Council (ANCRC), a \$594,000 grant from ANCRC for renovations at Lakeport Plantation and \$142,713 grant from the Delta Regional Authority to conduct a strategic plan to attain National Heritage Area status.
 - ***100% Increase in Faculty Professional Development Grants*** - Proposed and implemented increased funding for university-wide faculty orientation professional development grants funded thru the Provost's Office and awarded at the Fall Faculty Conference.
 - ***Created Cost Saving Collaborations*** - Initiated and produced a study for a unified library services initiative across all university system campuses to identify and establish a central or shared budget to pay for system-wide subscriptions and purchases at significant staff and cost savings.
 - ***Significantly Changed Curriculum Development*** - Led the change to and implementation of *Curriculog* software to simplify and streamline and better track undergraduate and graduate curriculum proposals to ensure transparency and accuracy in all new proposals.
 - ***Improved Course Scheduling*** – Co-led the initiative to choose a centralized course scheduling software to more efficiently schedule courses, utilize campus classroom space effectively and allow real time adjustment to accommodate enrollment growth and changes.
 - ***Successful Creation of Academic Leadership Program*** - Created the program and developed the curriculum for the Provost's Leadership Fellows Program for academic leadership training. The vision and goal are to develop and become a sustaining mechanism through which a diverse subset of the next generation of effective academic leaders is identified, broadened and strengthened. (Grant also submitted for ongoing support).
 - ***Overhaul of Programming for New Faculty Orientation*** - Developed, implemented and oversaw new programming for New Faculty Orientation that involved emphasis on the research enterprise including the grant process and management, research and technology transfer and intellectual property protocols.
 - ***Created an Academic/Faculty Work Life Survey*** – Created a survey that asks faculty and other academic instructors about their workloads, feelings about the work they do, level of institutional support, perceptions of departmental climate, intentions to stay at A-State, and life outside of A-State and how that impacts their faculty responsibilities. The data collected will allow for the development of actions plans to recruit and retain a diverse,

- world class faculty and address any negative trends while reinforcing any positive findings. To be repeated on a 4-year rotation.
- **Enhanced Faculty Recognition** - Developed and implemented new criteria for the Chancellors Research Medal Award Faculty Research Award processes and developed and implemented the newly created Provost's Medal for Excellence in Instruction.
 - **Oversight of the Middle East Studies Grant Program** -recently awarded 1 faculty research grant \$10,000 (Doha, Qatar) and 6 student Arabic language fellowships to Morocco (\$7500 per student).

ACCOMPLISHMENTS AS CHAIRPERSON AND MPA DIRECTOR (2008-21)

- **Record Student Recruitment, Growth and Retention** - Grew the traditional modality of the MPA program from 26 to a high of 45 students. Created and led the launch of the online Master of Public Administration (MPA) program and growth to over 300 students. Increased traditional undergraduate majors to 120 and saw great growth in SCHs. Also, created and led the launch of the online BA in Political Science program, grew from 0 to 45 students in 2 years and continues to thrive. Increased retention rates for first time freshman from a low of 55% to 78%.
- **Exponential Growth in Department Revenue** - Created and implemented a department revenue sharing model for the MPA and BA Political Science program (30% share for MPA, 25% share for the BA) that has become the model for all online graduate and undergraduate programs across the university. Led the realization of \$8 million in MPA gross revenue from 2012-21.
- **Created New Graduate Pathways** - Created and established accelerated 4+1 programs for the MPA and MA Programs in Political Science that is often used as the model for accelerated graduate programs across campus allowing students to earn bachelor's and master's degrees in 5 years.
- **Record Fundraising and Donor Outreach** – Spearheaded donor funding for the Dr. Stanley Vanagunas Public Administration Scholarship, Price and Sara Gardner Pre-Law Scholarship and the Dr. Jane Gates Public Service Scholarship. There were previously no departmental scholarships prior to my being chair.
- **Launching the John V. Phelps and Tow W. Womack Pre-Law Center** – Secured donor funding and oversaw the design of the John V. Phelps and Tow W. Womack Pre-Law Center. This is the only fully endowed and named pre-law center in the state.
- **Significantly Increased Faculty Support for Teaching and Research** – Used revenue sharing to increase research funds for new Political Science faculty from \$600 per year up to \$5000. Increased funding for professional development for Political Science faculty for domestic and international travel from \$500 per conference to \$2500. Invested and significantly increased spending for faculty technology upgrades and classroom technology upgrades and lab software to better facilitate teaching, research and learning. Established state of the art, 35-person computer lab to facilitate faculty and student research.
- **Launching and Enhancing Research Infrastructure** - Co-developed, created and wrote a successful grant for funding for the Center for Social Research, a campus based 16-station computer assisted telephone survey center (served as co-director until I became MPA director). Led incorporation of the social sciences into the Arkansas Biosciences Institute and spearheaded efforts through the Arkansas Biosciences Institute in the social sciences where I worked closely with the faculty, department chairs, deans, and senior university leadership to facilitate collaborative and multidisciplinary research within A-State and between partner institutions, industry, and government research organizations.

- ***Grew the Faculty Ranks and Increased Compensation*** – Increased the number of full-time faculty members from 11 to 14. Added additional clinical faculty to accommodate exponential growth in online programs and added online program coordinators for those respective programs. Led the charge and funded increase in starting pay for new Political Science tenure-track faculty by a minimum of \$5000. Led and funded successful initiative to increase pay for adjunct faculty per class from \$2100 to \$5000.
- ***Successful NASPAA Accreditation*** - As MPA Director wrote self-study reports and as chair led three successful accreditation renewals for the MPA program.
- ***Commitment to Student Success*** - Created and funded a full-time department academic advisor position to travel and recruit students and coordinate the First Year Experience course and free faculty to engage in more research, teaching and service activities and to establish continuity for students throughout their academic career. Co-led new undergraduate academic misconduct policy initiative to facilitate more equitable and timely processes for both faculty and students. Facilitated the first ever Congress to Campus program. Secured funding for internships in the state capitol and Washington, D.C.
- ***Significant Commitment to Faculty and Student DEIB*** - Oversaw the hire of three African-American faculty members (two female, and all remain in the department), four female faculty members and numerous African-American and female clinical faculty, as well as one Latinx clinical faculty member. Led initiative and mentored URM students in pursuit of undergraduate national Public Policy and International Affairs Fellowship opportunities (four awarded since 2019). Recruited and mentored first African American male to win the Wilson Award (the university's highest undergraduate honor). Two additional department females have also since won the award. Led data requests and analysis, public presentations and gained approval of a university-wide, test optional, holistic admission policy to support our diversity, equity and inclusion initiatives.
- ***Significantly Increased Community Outreach*** - Created and implemented the Jonesboro Quality of Life survey series to provide citizens and local officials insight into issues facing the community. Led initiative and established relationship with the Alliance for Rural Impact to create a program to provide graduate grant writing interns and to serve economically challenged locales in the Mississippi River Delta.
- ***Coordinated College Online Degree Programs*** - Coordinated all online degree programs in the College of Liberal Arts and Communication 2016-21 including Criminology, Sociology, Communication Studies, Creative Media Production, Media Management and Strategic Communication.
- ***Successful Student and Faculty Recruitment and Retention During the Covid-19 Pandemic*** - Served as the chair's council representative on the Provost's Task Force for the Continuity of Teaching, Learning and Discovery in preparation for the Fall 2020/Spring 2021/Fall 2021 to deal with COVID-19 pandemic issues. Oversaw the implementation/conversion of all Political Science and MPA classes to on-line and hybrid modalities during the campus closure due to COVID-19. Successfully hired two Political Science tenure-track faculty members via remote methods. Thanks to our great professors, staff and adviser, we were able to maintain steady enrollments and retention during a very difficult time.

SELECTED PEER-REVIEWED PUBLICATIONS

Sex Role Stereotyping and Requisite Management Characteristics: An Examination of the Think Manager-Think Male Phenomenon Among Public Administration Students (with Kevin A. Unter). **Economics, Management and Financial Markets**, pp. 127-132, December 2010.

The Third Generation of Agricultural Biotechnology and Individual Perceptions of Benefit and Risk. (with Patrick A. Stewart). **Review of Policy Research**, Volume 25, Number 4, July 2008.

Chapter 11: Knowledge of the Homeland Security Advisory System: Inattention in the Heartland. (with Patrick A. Stewart and Lucas P. Duffner). In **Homeland Security: Protecting America's Targets, Volume II – Public Places and Perceptions**. James J.F. Forest (Ed). Westport, CT: Praeger Publishers, 2006.

Chapter 12: Agricultural BioTerrorism: Dimensions of Fear and Public Perception. (with Patrick A. Stewart and Matthew K. Huckaby). In **Homeland Security: Protecting America's Targets, Volume II – Public Places and Perceptions**. James. J.F. Forest (Ed). Westport, CT: Praeger Publishers, 2006.

Public Opinion Toward the First, Second and Third Generations of Plant Biotechnology. Patrick A. Stewart and William P. McLean. **In Vitro Cellular and Developmental Biology – Plant**. November-December 2005, 41(6): Forthcoming.

The Condition of Community Streets and Parks: A Comparison of Resident and Nonresident Evaluations (with Michael Licari and Tom Rice). **Public Administration Review**. May/June 2005, Vol. 65(3), pp. 360-369.

Fear and Hope Over The Third Generation of Agricultural Biotechnology (with Patrick Stewart). **AgBioForum: The Journal of Agrobiotechnology Management and Economics**. 2004: 7(3), pp. 133-141. Available on the World Wide Web: <http://www.agbioforum.org>.

Inattention in the Heartland: Awareness of the Homeland Security Advisory System in Arkansas (with Patrick Stewart). **PA Times**, July 2004, 27(7): 6.

Support for an Independent South Among Contemporary White Southerners (with Tom Rice). **The American Review of Politics**, Winter 2003, Vol. 24, pp. 307-320.

Southern Distinctiveness Over Time: 1972-2000 (with Tom Rice and Amy Larsen). **The American Review of Politics**, Fall 2002, Vol. 23, pp. 193-220.

Performance and Race in Evaluating Minority Mayors (with Susan E. Howell). **Public Opinion Quarterly** Fall 2001, Vol. 65(3): pp. 321-343.

Research Certifications

CITI—Certified in Human Subjects Research

SELECTED WORKS IN PROGRESS

Local Jurisdiction Website Coding: Does Rurality Matter? (with Ellie Foote and Cameron Wimpy).

Rural Election Administration in the Lower Mississippi River Delta (with Cameron Wimpy)

Articles of Disconfederation? Examining Attitudes Towards Separating the United States (with Clayton Webb and Cameron Wimpy)

GRANTS AND CONSULTING

Exploring Rural Election Administration With Special Attention to the Mississippi River Delta. (2022). \$95,173. MIT Election and Data Science Lab. Co-Principal Investigator with Cameron Wimpy. Funded Fall 2022.

Should We Stay or Should We Go Now? Examining Americans' Attitudes Towards Separation and Unity. (2022) \$10,000. Grant from Faculty Research Activity Awards Committee, Arkansas State University. Co-Principal Investigator with Cameron Wimpy. Funded Fall 2022.

Northeast Arkansas Farmers Market. (2008) \$21,000. Consulting fee from the East Arkansas Planning and Development Commission. Funded Fall 2008.

Jonesboro Economic Development Corporation: Survey Analysis of Jonesboro, Arkansas Laborshed. (2007). \$10,608. Consulting Fee from Boyette Levy, Inc. Co-Principal Investigator with Patrick Stewart. Funded Fall 2007.

United Way of Northeast Arkansas Program Evaluation. (2006). \$4,107. Consulting fee from United Way of Northeast Arkansas and Jonesboro Rotary Club. Co-Principal Investigator with Patrick Stewart. Funded Fall 2006.

Powering Minds: A Focus Group Analysis of Arkansas State University's Brand Extension. (2005). \$7,500 Consulting fee from Arkansas State University's Department of University Relations. Co-Principal Investigator with Patrick Stewart. Funded Fall 2005.

Jonesboro Regional Chamber of Commerce Survey. (2004). \$8,924 Consulting fee from Jonesboro Regional Chamber of Commerce. Co-Principal Investigator with Patrick Stewart and Andrew Knight. Funded Spring-Summer 2004.

Perceptions, Management and Regulatory Enforcement of Agricultural Genetic Engineering. (2004). \$100,000 Grant from Arkansas Biosciences Institute (ABI). Co-Principal Investigator with Patrick Stewart and Andrew Knight. Funded Spring 2004-Fall 2004.

Tobacco Awareness and Public Policy (2003). \$26,500 Consulting Fee from Arkansas Tobacco Free Coalition. Co-Principal Investigator with Patrick Stewart and Andrew Knight. Funded Summer 2003-Fall 2003.

Carol Castille for Sheriff Campaign, Lafayette, LA. 1999. Providing consultation on the design, implementation, and analysis of various tracking/issue polls and campaign strategies.

Critical Sites on the North Shore of Lake Ponchartrain. 1998. Funding provided by the Environmental Protection Agency and the Lake Ponchartrain Basin Foundation.

Wastewater Management Plan: Technical, Financial, and Institutional Considerations. 1997. Funding provided by the Lake Ponchartrain Basin Foundation.

Wastewater Management Plan for Tangipahoa Parish, Louisiana. 1997. Funding Provided by the Environmental Protection Agency and the Lake Ponchartrain Basin Foundation.

Unfunded Grants

Fulbright Junior Faculty Development Program for Lebanon. 2016. Fulbright Foundation/International Education's Council for International Exchange of Scholars. \$88,000. (with Thilla Sivakumaran, Office of International Programs)

The Role of Faith Based Organizations in Disaster Response. 2008. Dept. of Homeland Security. \$350,000.00 (with Deborah Persell, NHP and Gretchen Hill, CSG).

RESEARCH REPORTS

2009. Northeast Arkansas Farmers Market. Center for Social Research, Arkansas State University.

2007 Quality of Life Survey in Jonesboro, Arkansas. Center for Social Research, Arkansas State University.

The 2006 Arkansas Elections. Center for Social Research, Arkansas State University.

2006 Quality of Life Survey in Jonesboro, Arkansas. Center for Social Research, Arkansas State University.

Powering Minds: A Focus Group Analysis of Arkansas State University's Brand Extension. Center for Social Research, Arkansas State University, Fall 2005.

2005 Quality of Life Survey in Jonesboro, Arkansas. Center for Social Research, Arkansas State University.

Jonesboro Regional Chamber of Commerce Membership Policy Preferences. Center for Social Research, Arkansas State University, Spring-Summer 2004.

Perceptions, Management and Regulatory Enforcement of Agricultural Genetic Engineering. Center for Social Research and Arkansas Biosciences Institute, Arkansas State University, Spring 2004-Fall 2004.

Tobacco Awareness and Public Policy. Center for Social Research, Arkansas State University, Spring 2003-Fall 2003.

St. Tammany Growth and Development Survey. Susan E. Howell, William P. McLean, and Matthew Vile. Survey Research Center, University of New Orleans, September 1999.

Public Opinion on the Third Term City Charter Amendment. Susan E. Howell, William P. McLean, and Virginia M. Haysley. Survey Research Center, University of New Orleans, April 1999.

1998 Quality of Life Survey in Orleans and Jefferson Parishes, Louisiana. Susan E. Howell, William P. McLean, and Virginia M. Haysley. Survey Research Center, University of New Orleans, December 1998.

Proud to Call it Home: A Confidential Report to the Young Leadership Council

Of New Orleans. Susan E. Howell and William P. McLean. Final Report to the Young Leadership Council. Survey Research Center, University of New Orleans, December 1998.

Evacuation Behavior in Orleans and Jefferson Parishes, Louisiana for Hurricane Georges Susan E. Howell, William P. McLean, and Virginia M. Haysley. Survey Research Center, University of New Orleans, November 1998.

Citizen Evaluation of the Louisiana Courts: A Report to the Louisiana Supreme Court. Susan E. Howell, William P. McLean, Thomas C. Shaw, and Rosalind B. Cook. Survey Research Center, University of New Orleans, June 1998.

CONVENTION PARTICIPATION AND INVITED TALKS

2023. *Rural Election Administration*. Invited Presentation, Humphrey School of Public Affairs, University of Minnesota, October 11.

2023. *Local Jurisdiction Website Coding: Does Rurality Matter?* (with Ellie Foote and Cameron Wimpy). Election Sciences, Reform and Administration Conference. Athens, GA. May 31-June 2.

2023. *Engaging with Rural Election Administrators in the Mississippi Delta Region* (with Cameron Wimpy). Election Sciences, Reform and Administration Conference. Athens, GA. May 31-June 2.

2023. *Examining Rural Election Administrators with Special Attention to the Mississippi River Delta* (with Cameron Wimpy). MIT/Pew Improving Elections Workshop Southern Political Science Association Meeting. Tampa, FL. January 10-12.

2021. "What Was That Promise That You Made? Citizen Initiated Contact and Administrative Response." (with Cameron Wimpy) Arkansas Political Science Association Annual Meeting. Virtual Presentation.

2020. "What Was That Promise That You Made? Citizen Initiated Contact and Administrative Response." (with Cameron Wimpy) A-State Department of Political Science Brownbag Lecture Series. Virtual Zoom Presentation. A-State Department of Political Science.

2020. "What Was That Promise That You Made? Citizen Initiated Contact and Administrative Response." (with Cameron Wimpy) Annual Meeting of the Midwest Political Science Association. Conference cancelled due to COVID.

2019. "The Great Divide: Southern, Rural, or Both?" (with Cameron Wimpy) Southern Political Science Association Annual Meetings. Austin, TX. January 2019.

2019. "Muslims in Dixie: Southern Distinctiveness or Religious Uniformity?" (with Cameron Wimpy) Midwest Political Science Association Annual Meetings. Chicago, IL. April 2019.

2018. "The Capacity of Public Administration in Comparative Perspective." (with Cameron Wimpy) Midwest Political Science Association Annual Meetings. Chicago, IL. April 2018.

2018. *Administrative Performance in Comparative Perspective: Citizen Evaluation and Quality Measurement*. (with Cameron Wimpy) Presented at the Annual Meeting of the Midwest Political Science Association Meeting, Chicago, IL, April 5-8.

2014. *Succeeding at Seceding: Contextualizing Secession in the Post-Colonial World*. (with Cameron Wimpy) Presented at the Annual Meeting of the Southwest Social Science Association Meeting. San Antonio, TX, April 17-19.

2013. *Succeeding at Seceding: Why Does Breaking Away Work in Some Polities but Not in Others?* (with Cameron Wimpy) Annual Meeting of the Southwest Social Science Association Meeting, New Orleans, LA March 28-30.

2012. *Secession: Factors Necessary for Recognition*. Presented at the Annual Meeting of the International Studies Association, San Diego, CA, April 1-4.

2012. *General Education and Assessment*. American Association of Colleges and Universities. New Orleans, LA, February 23-25.

2012. *Closing (and Doubling) the Loop in Outcomes Assessment*. Arkansas Association for the Assessment of Collegiate Learning.

2012. *Electronic Portfolios*. Annual Meeting of the National Association of Schools of Public Affairs and Administration, Austin, TX, October 18-20.

2011. *CAT-Train the Trainer Workshop-Use of the Critical Thinking Assessment Test*, Boston, MA, November 16-18.

2011. *Leading Public Organizations* (keynote speaker), Arkansas Municipal League, Hot Spring, AR, June 4.

2011. *The Decline of Social Capital in Rural Arkansas* (keynote address), Greene County Farm Bureau Annual Meeting, Paragould, AR, November 5.

2010. *Combating Declining Populations in Rural Arkansas*, invited talk to the East Arkansas Planning and Development District, Marked Tree, AR, March 15.

2010. Program Chair and Conference Organizer. Arkansas Political Science Association, February 27-28.

2009. *Muslims in Dixie: Southern Distinctiveness or Religious Uniformity?* (with Cameron Wimpy) Presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 4.

2009. *Muslims in Dixie: Southern Distinctiveness or Religious Uniformity?* (with Cameron Wimpy) Presented at the Annual Meeting of the Southwest Political Science Association, Denver, CO, April 15.

2009. *In-state Athletics Competition: Consumer Perspectives and Public Policy Outcomes*. Presented at the Annual Meeting of the Arkansas Political Science Association, Russellville, AR, February 28.

2009. "Southern Distinctiveness" Presented at the Honors College, Arkansas State University, October.

2009. Panel chair and discussant, *Elite Behavior in Elections*, at the Annual Meeting of the Southern Political Science Association, New Orleans, LA. January 9-11.

2008. Invited participant for the *Conference on Extremism and Democracy* at Kennesaw State University, June 6-8, 2008.

2008. *Gender Stereotypes Among Public Management Students*. Presented at the Annual Meeting of the Southern Political Science Association, New Orleans, LA. January 8-10.

2007. *Urban Terrorism in New Orleans: Not All Threats to the Homeland are External*. (with Kevin Unter and Jack Turner). Presented at the Annual Meeting of the Southeastern Conference on Public Administration, Nashville, TN, September 27- 29.

2007. Invited Participant. *A Roundtable Discussion of Minority Mayoral Performance*. Presented at the Annual Meeting of the Southern Political Science Association, New Orleans, LA. January 4-7.

2006. *Environmental Racism and the South: A Spatial Analysis* (with Rich Engstrom). Presented at the Citadel Symposium on Southern Politics, Charleston, SC. March 3-6.

2005. *The Corps of Engineers Permit Appeals Process: An Investigation of Fairness, Flexibility and Effectiveness* (with Darrell Phillips). Presented at the Annual Meeting of the Southeastern Conference on Public Administration, Little Rock, AR. October 7-10.

2005. Discussant for panel *Municipal Policy* at the Annual Meeting of the Southeastern Conference on Public Administration, Little Rock, AR. October 7-10.

2005. *Bureaucratic Corruption: An Empirical Analysis* (with Matt Huckaby). Presented at the Annual Meeting of the Southern Political Science Association, New Orleans, LA. January 8-10.

2005. Discussant for panel *Local Policymaking* at the Annual Meeting of the Southern Political Science Association, New Orleans, LA. January 8-10.

2004. *Fear the Food: Public Perceptions of Agricultural Bioterrorism* (with Patrick Stewart and Lucas Duffner). Presented at the Association for Politics and Life Sciences Annual Meeting, Chicago, IL. September 1-5.

2004. *First, Second, and Third Generations: Public Opinion Towards Agricultural Biotechnology* (with Patrick Stewart). Presented at the Association for Politics and Life Sciences Annual Meeting, Chicago, IL. September 1-5.

2004. *The Condition of Community Streets and Parks: A Comparison of Resident and Nonresident Evaluations* (with Michael Licari and Tom Rice) paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL. April 15-18.

2004. Discussant for panel *Comparative Evaluations of Municipal Politics and Policy* at the Annual Meeting of the Midwest Political Science Association, Chicago, IL. April 15-18.

2004. *Fear vs. Hope: Trends and Public Response to the Third Generation of Agricultural Biotechnology*. (with Patrick Stewart and Andrew Knight). Paper presented at the Annual Meeting of the Arkansas Political Science Association Meeting, Fayetteville, AR. February 19-20.

2004. *Revisiting the EVLN Model: Applications for Higher Education*. Paper presented at the Annual Meeting of the Southern Political Science Association, New Orleans, LA January 8-10.

2004. Discussant for panel *Health, Safety, and Regulatory Politics* at the Annual Meeting of the Southern Political Science Association, New Orleans, LA January 8-10.

2003. *Objective v. Subjective Evaluations in Rural Service Delivery*. Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 3-6.

2003. Discussant for panel *New Frontiers in Regulatory Policy* at the Annual Meeting of the Midwest Political Science Association. Chicago, IL, April 3-6.

2002. *The Solid South: Racial and Regional Convergence Over Time*. Paper presented at the Annual Meeting of the Southern Political Science Association, Savannah, GA: November 7-9.

2002. Discussant for panel *Compliance Goes Both Ways* at the Annual Meeting of the Southern Political Science Association, Savannah, GA: November 7-9.

2002. *Regulatory Compliance: The Role of Bureaucratic Discretion, Enforcement Styles, and Agency Capacity* presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL: April 23-7.

2002. *The Convergence of Issue Opinions Among Southern and Non-Southern Partisans* presented at The Citadel Symposium on Southern Politics, Charleston, SC: March 13-17.

2002. Discussant for panel *Policy Implementation and Analysis* at the Annual Meeting of the Midwest Political Science Association, Chicago, IL: April 23-7.

2001. *Will the South Rise Again? Southern Nationalism Among Whites in the Contemporary South* presented at the Annual Meeting of the Southern Political Science Association, Atlanta, GA: November 7-11.

2001. *Inspector Discretion in Street-Level Regulatory Enforcement and Implementation* presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL: April 19-22.

2000. *Does Religiosity Matter? Psychological Involvement and Campaign Activity in National Elections* presented with Randolph Burnside at the Annual Meeting of the American Political Science Association, Washington, DC: August 30-September 3.

2000. *Music Is Not the Only Thing Going Alternative, So Is the President: Explaining the Use of Executive Agreements* presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL: April 25-29.

1999. *Performance Models and Minority Mayors* presented at the Annual Meeting of the American Political Science Association, Atlanta, GA: September 2-5.

1999. *Executive-Legislative Conflict: The Use of Veto Overrides* presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL: April 15-17.

1998. *Explaining Outputs of the Environmental Protection Agency* presented at the Annual Meeting of the American Political Science Association, Boston, MA: September 3-6.

TEACHING AND ACADEMIC SERVICE

Courses Taught

- Research Seminar (Heritage Studies Ph.D., program)
- Southern Politics and Realignment (Heritage Studies Ph.D., program)
- Dissertation Research (Heritage Studies Ph.D., program)
- Seminar in Public Administration (MPA course, on-line and traditional delivery)
- Administrative Behavior (MPA course, on-line and traditional delivery)
- Administrative Leadership (MPA course, on-line and traditional delivery)
- American Municipal Government
- Public Opinion and Public Policy
- State and Local Government
- Southern Politics
- Black Politics
- Principles of Public Administration
- Public Personnel Administration (MPP and undergraduate course)
- The Public Policy Process (MPP and undergraduate course)
- Introduction to American Politics
- American Government in a Comparative Perspective
- Methods of Political Science Research
- Introduction to U.S. Government (on-line and traditional delivery)
- Introduction to Politics (on-line and traditional delivery)

Dissertation and Thesis Committees

Ph.D. and Ed.D.

- 2021 Kerry Williams (PhD, Heritage Studies) Member
- 2016 Revis Edmonds (PhD, Heritage Studies). Chair
- 2012 David McKinney (EdD). Member

MPA

- 2021 Marylin D'Rozario (MPA) Member
- 2019 Katherine James (MPA) Member
- 2016 Morshadul Hoque (MPA). Chair
- 2014 Ismail Soujaa (MPA). Member
- 2014 Ismail Moufdi (MPA). Member
- 2012 Kyla Pitts (MPA). Chair.
- 2012 Victor Owusu (MPA). Member
- 2010 Carl Behunin (MPA). Chair
- 2009 Barbara Combs (MPA). Chair

M.A.

- 2024 William Turnbull (MA, Political Science) Member

- 2021 Reagan Brackett (MA, Political Science) Member
- 2021 Sara Saucedo (MA, Environmental Sciences) Member
- 2021 Amanda Weston (MA, Political Science) Member
- 2021 Murat Abus (MA, Political Science) Member
- 2020 Dylan Travis (MA, Political Science). Member
- 2020 Ryan Craig (MA, Political Science). Member
- 2020 Brandon Pluskett (MA, Political Science). Member
- 2016 Catherine Harthorn (MA, Political Science). Member
- 2014 Brandon Frye (MA, Political Science). Member
- 2013 Christopher Harris (MA, Political Science). Member
- 2013 Andrei Varney (MA, Political Science). Member
- 2013 Jose Ochoa (MA, Political Science). Member

Honors, Undergraduate

- 2013 Asuka Morimoto (BA, Political Science). Member
- 2006 Russell Pierce (BA, Political Science). Member

University, College and Department Service

- University Strategic Planning Committee: Teaching and Learning (March 2023-Present)
- HLC Criterion 2 Ethical Conduct Committee Chair (Spring 2022-Present)
- Undergraduate Enrollment and Academic Policies Committee (Fall 2022-Present)
- Shared Governance Oversight Committee (Spring 2022-Present)
- University Planning Committee (Spring 2022-Present)
- Sponsored Programs Committee (Spring 2022-Present)
- Academic Calendar Committee (Spring 2022-Present)
- General Education Committee (Spring 2022-Present)
- EAB Financial Sustainability Implementer (Summer 2021-present)
- Chair--University Program Viability Taskforce (Fall 2020-present)
- Chancellors Admissions and Test Optional Review Committee (Fall 2020-Spring 2021)
- Undergraduate Academic Integrity Committee (Fall 2021-present)
- Academic Misconduct Policy Committee (Fall 2019-Present)
- University Pre-Law Advisor (Summer 2019-Spring 2022)
- Pre-Law Club Advisor (Summer 2019-2021)
- University Strategic Planning Committee: Community Participation (Spring 2019-22)
- Provosts Return to Learn COVID Taskforce (Spring 2020-23)
- Campus Climate Council—Access and Retention Subcommittee (Fall 2020-present)
- CSG External Chair Search Chair (Spring 2019, offer made and rejected)
- University Chairs Council (2011-2021)
- Chair of Chairs Council Leadership Group (only chair ever elected for two consecutive terms Fall 2017-Spring 2019)
- Provost Search Committee (AY 2018-19, hired Alan Utter)
- University Planning Committee Chairs Representative (Fall 2017-Spring 2019)
- Faculty Handbook Committee (2015-16)
- Chairs Council Leadership Group (2014-15)
- Provosts Academic Reorganization Committee (2014-15 moved from 11 to 9 colleges)
- Graduate Council (2009 to 2015, chair AY 2014-15)
- Humanities and Social Sciences Dean Search Committee (AY 2011-12, hired Lauri Umansky)
- Faculty Search Committee, Political Theory, Chair (2010, hired Amy Buzby)
- MPA Faculty Search Committee, Chair (2008, hired Barbara Warner)
- Political Science Assessment Committee

- Public Law Search Committee (one year hire, 2005)
- Political Science Curriculum Committee (Chair, 2006-8)
- General Education Committee HSS (2006-8)
- HSS Curriculum Committee (2004-2011)
- HSS Building Safety (2002-2008)
- HSS Grievance Committee (2003-2008)
- Political Science Freshmen thru Senior Advisor (various years 2003-2008)
- Political Science Departmental Recorder (2003-2006)
- ASU Men's Ruby Club Faculty Advisor (2008-2017)

Other Academic Service

- Southwest Political Science Associate President (2023-2024)
- Southwest Political Science Associate President-Elect (2021-2022)
- Southwest Political Science Association Program Committee Chair (2020-2021)
- Southwest Political Science Association Executive Committee (2017-2019)
- Committee Member, NASPAA Small Programs
- Committee Member, NASPAA Research Award (2010)
- American Political Science Association
- American Society for Public Administration
- Arkansas Political Science Association
- Midwest Political Science Association
- Southern Political Science Association
- National Association of Schools of Public Affairs and Administration
- Reviewer, Public Administration Review
- Reviewer, State and Local Government Review
- Reviewer, American Review of Politics
- Reviewer, Journal of Politics
- Reviewer, Politics and Policy
- Reviewer, Georgia Journal of Public Policy
- Reviewer, Journal for the Scientific Study of Religion
- Consultant, ETS--Advancement Placement Government and Politics Section (1997-2015)

Community Service

- Fall 2018-Present--Member, Jonesboro Economical Transportation System
- Spring 2005-Present--Advisor to the Arkansas Politics exhibit at the Statehouse Convention Center, Little Rock, AR
- Fall 2009-Present--Member, Advisory Board, Arkansas Parent Training and Information Center
- Fall 2008--Community Development Lectures on behalf of East Arkansas Planning and Development Commission (Craighead, Greene and Woodruff counties)
- Fall 2006-2012--Member, Jonesboro Parks Advisory Committee
- Fall 2006--Community Needs Assessment for Rotary Club and United Way of Northeast Arkansas
- Fall 2006--Statewide Survey of Arkansas dealing with quality-of-life issues and current state political races.
- Fall 2006-2016--Panelist-What Students Know About Politics, Sponsored by the College of Humanities and Social Science and the Department of Political Science in celebration of Constitution Day

- Fall 2005--Panelist-Supreme Court Judicial Selection, Sponsored by the College of Humanities and Social Sciences and the Department of Political Science in celebration of Constitution Day
- Fall 2004--Panelist-Jonesboro Mayoral Debate, Sponsored by the Department of Political Science, League of Women Voters, Beacons and Bridges, KAIT, and KASU
- Spring 2004--Consultant on grant submission for The Learning Center, Jonesboro, AR
- Spring 2003--Needs Assessment Survey for the United Way of Greater Jonesboro
- Fall 2003--Quality of Life Survey, Jonesboro, AR
- Fall 2003--Participant-Roundtable on Arkansas School Consolidation. Sponsored by Arkansas State University Student Honors Association.

Academic Awards

- Edward I. Artinian Award, Southern Political Science Association, 2002. \$250
- College of Social and Behavioral Sciences, Deans Summer Research Grant, Summer 2001, \$4100
- American Political Science Association, Advanced Graduate Student Travel Grant, 1999, \$200
- University of New Orleans Student Government Association, Graduate Student Travel Grant, 2000, \$300
- University of New Orleans Student Government Association, Graduate Student Travel Grant, 1999, \$400
- University of New Orleans Survey Research Center, Graduate Student Travel Grant, 1999, \$250
- University of New Orleans Student Government Association, Graduate Student Travel Grant, 1998, \$400