



Search Prospectus

Chair, Department of Pharmacy Practice and Administrative Sciences

Idaho State University

Idaho State University (ISU) combines exceptional academics amidst the grand natural beauty of the West. ISU faculty and students are leading the way in cutting-edge research and innovative solutions in the areas of health professions, including pharmacy, nursing, physician assistant studies, and more. ISU is Idaho's designated lead institution for health professions and medical education, offering over 30 graduate and undergraduate programs in these high-demand fields. ISU is also a leader in the areas of nuclear research, energy, education, humanities, engineering, performing and visual arts, technology, biological sciences, and business.

A Carnegie-classified doctoral research and teaching institution founded in 1901, ISU serves a diverse population by attracting students from around the world to its Idaho campuses. ISU offers access to more than 250 high-quality programs, across four campuses in Idaho (Pocatello, Meridian, Idaho Falls, and Twin Falls) providing training to approximately 12,600 students annually. To learn more, visit www.isu.edu.

College of Pharmacy | isu.edu/pharmacy

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Kasiska Division of Health Sciences

In the mid-1980's ISU was designated as the lead higher education institution for the health professions by the State Board of Education. Since that time, ISU has substantially grown its health-related programs on its four campuses, as well as online, even expanding its Pharmacy program to Anchorage, Alaska. In 2010, the Division of Health Sciences (DHS) was developed and it has continued to increase the University's profile and visibility on-campus and statewide. Today, ISU's Kasiska Division of Health Sciences (KDHS), renamed so in 2016, offers over 30 degree programs ranging from associate and certificate programs in vocational areas to doctoral degrees and post-doctoral residencies. Approximately one-third of ISU students each year graduate with health-related degrees and certificates. Learn more at www.isu.edu/healthsciences.

ISU's role in the state health arena is unique. In addition to its health-related educational programs and research, the University has developed 15 health care clinics that serve as training grounds for students and residents, but also as service providers to the general public. ISU offers clinical services to rural populations in oral health, mental health, rehabilitation, primary care, and wellness. A full list of services can be found at www.isu.edu/clinics.

The KDHS is made up of four colleges: the College of Pharmacy, College of Health Professions, College of Nursing, and College of Rehabilitation and Communication Sciences. Several non-academic units are also part of the Division including the Institute of Rural Health and the Idaho Center for Health Research, grants and contracts arms of the Division. The Division leads collaboration and provides leadership to health-related services on campus (University Health Center for faculty, staff, and students, campus Wellness Center and related student Counseling Services for example). The Division also provides leadership and coordination with other health-related professional-technical programs that reside in colleges and departments outside the KDHS.

ISU College of Pharmacy 1920 - 2020

The College of Pharmacy at ISU, founded by Eugene O Leonard, began with three students in 1920 in the basement of Swanson Hall, ISU's first building. The College then saw several moves, to the first floor of Swanson Hall, then to Faris Hall, and to the Science Building, before settling into Leonard Hall in 1943. It is here the College continues to prepare pharmacists for their critical role in patient care today, but that's not where the story ends.

In order to provide training for, and graduate a larger number of competent and caring pharmacists from ISU each year, the College of Pharmacy expanded its classrooms and laboratories to the Treasure Valley (Boise, Idaho area) in 2000. The College now calls the Sam and Aline Skaggs Health Science Center at ISU-Meridian their home, a move that took place in 2009. Now in Meridian and Pocatello, the College of Pharmacy continues to further develop a reputation for providing stellar training of pharmacists, but again,



the story doesn't end there. In 2011, faculty members at the University of Alaska, Anchorage identified a need for additional learning environments to prepare pharmacists in their state, and they looked to ISU for assistance. After years of planning and preparation, the two schools built a partnership, and students at the UAA-ISU College of Pharmacy began their coursework in 2016. Looking ever forward, while remaining grounded in our foundation of excellence, the ISU College of Pharmacy will celebrate 100 years in 2020, and the inaugural UAA-ISU class will graduate six pharmacists, ready to join their peers and predecessors in serving patients by providing outstanding pharmaceutical care.

In recent years, College of Pharmacy and Bengal Pharmacy leadership have worked rigorously to change pharmacy laws in Idaho, and have paved the way for providing pharmaceutical care that meets the needs of remote rural communities statewide. The remote pharmacy laws were adjusted after substantial efforts over the course of several years, and the College of Pharmacy/Bengal Pharmacy now operate tele-pharmacies equipped with the technology for pharmacists in Pocatello, Idaho to oversee pharmacy operations and medication dispensing activities at sites in four rural towns across the state: Council, Arco, Challis, and Kendrick. These locations were the catalyst for the now 20+ telepharmacy locations that exist in various parts of Idaho.

ISU's College of Pharmacy serves the citizens of Idaho and Alaska and is a national leader in tele-pharmacy services. The primary degree offered by the College is the four year Doctor of Pharmacy (PharmD) that prepares students to become pharmacists. The PharmD degree is delivered synchronously in Pocatello and Meridian, Idaho and Anchorage, Alaska. In addition, our newly expanded graduate program offers a Masters and a PhD in Pharmaceutical Sciences to Idaho students. Our programs are competitively priced, offering one of the most affordable rates in the US for both in-state and out-of-state tuition.

Mission and Vision

The 2018 Strategic Plan for the College of Pharmacy outlines the following Vision, Mission, and Framework that will serve to guide the leadership and objective targeting for the College for the next five years.

Vision

To lead the nation in innovative pharmacy discovery and practice and inspire learners to be catalysts for change.

Mission

Develop caring and collaborative pharmacists and scholars who improve health outcomes through transformative research and patient-centered care.

The Framework

- Integrity: Doing the right thing.
- Access: Creating opportunities for outreach and engagement of underserved populations.
- Inclusiveness: Seeking diversity by valuing everyone.
- Collaboration: Nurturing a respectful community through mentorship, communication, and transparency.
- Intellectual Curiosity: Fostering an environment that encourages research, scholarship, and entrepreneurship.
- Accountability: Promoting a culture of patient and professional advocacy

Pharmacy Practice in Idaho

Idaho boasts some of the most progressive pharmacy practice laws in the country. With recent changes that significantly expand prescriptive authority, pharmacists in Idaho can now test for and prescribe medications for a number of common ailments, such as influenza and strep throat. The College of Pharmacy enjoys active support and collaboration with the Idaho legislature, with lawmakers who are committed to the successful future of the industry and its research efforts. In 2017 through 2019, major changes were made to pharmacy practice laws in Idaho. Multiple laws were modified and updated in order to protect and better help patients access therapies. These new regulations include therapeutic substitution within the same therapeutic class in any practice setting, adaptation of a prescription without verbal authority of the prescriber to fix common prescribing mistakes, allowance for prescribers to indicate the diagnosis and authorize the pharmacist to treat the condition, and also updates and modernizes provisions of the Idaho Pharmacy Practice Act related to licensure and registration.

Additionally, a bill was passed that requires all controlled substances and opioid antagonists (including naloxone) to be reported to the Idaho Prescription Monitoring Program. It also includes legislation allowing all licensed and registered health care providers (including pharmacy technicians) in the state to prescribe and dispense opioid antagonists.

Possibly the most exciting bill passed (House Bill 182 in 2019) allows pharmacists to independently prescribe medications for conditions that do not require a new diagnosis, conditions that are minor and self-limiting, conditions that can be diagnosed with a CLIA-waived test, and for situations that the pharmacist, using their professional judgment, determines to be an emergency. Prior to this bill, the Board of Pharmacy was required to develop lists of conditions and medications in each category and pharmacist prescriptive authority was limited based on those lists. The recent legislation now allows broad independent prescriptive authority in the previously mentioned categories and removes the requirement for the Board of Pharmacy to list conditions and medications.

Overall, the changes greatly improve access to care and over time will allow pharmacists to build better relationships with patients. The College of Pharmacy at ISU is taking the lead on implementing and researching these new practice changes and implementing the needed curricular changes to best prepare our students for the future as independent practitioners.



Our Faculty

The faculty at the College of Pharmacy are dedicated to training caring, collaborative pharmacists and scholars while valuing integrity, access, inclusiveness, intellectual curiosity, and accountability.

Our professors are highly motivated instructors and researchers who continuously strive to not only educate, but also innovate, for their profession. A calculated blend of classroom instruction (delivered to all three campuses via distance learning technology) experiential education, interprofessional training, and outreach opportunities provided by our experienced scholars and community partners ensures the immediate and sustained success for graduates. The recent opening of the Idaho College of Osteopathic Medicine adjacent to our Meridian campus will provide ample opportunities to continue the growth of our interprofessional education and training regimens.

In addition, our faculty work tirelessly to advance efforts in expanding pharmacy practice laws, understanding drug interactions, combating addiction crises and improving access to health care for rural and underserved populations. Some of their most notable research topics, conducted in both the biomedical and pharmaceutical environments can be seen below.

Karl Madaras-Kelly, PharmD, MPH

Pharmacy Practice and Administrative Sciences (PPRA)
Professor

Dr. Madaras-Kelly is a Professor in the College of Pharmacy located in Meridian. Dr. Madaras-Kelly received his bachelor's degree in Pharmacy in 1991 and a Doctor of Pharmacy in 1992 from the University of Minnesota. He then went on to complete an Infectious Diseases/Pharmacokinetics Fellowship at the University of Minnesota and St. Paul Ramsey Medical Center. He received his Masters of Public Health in 2006 from ISU.

Dr. Madaras-Kelly has been in his current position located at the Boise Veterans Affairs Medical Center (BVAMC) since 1994 where he maintains active clinical infectious diseases and research programs, as well as mentors pharmacy residents and fourth year students on adult medicine and infectious diseases rotations. He has received over \$1.6 million in grant support from the NIH, VHA, CDC, pharmacy professional societies, and the pharmaceutical industry. His primary research interests involve antibiotic stewardship, health systems research, epidemiology and clinical outcomes of infectious diseases treatments.

Dr. Madaras-Kelly has been a recipient of the American College of Clinical Pharmacy (ACCP) Fellowship award in infectious diseases, the American Association of Colleges of Pharmacy (AACP) Young Investigator Award, and the Society of Infectious Diseases Pharmacists (SIDP) Young Investigator Award. Dr. Madaras-Kelly was previously selected as Teacher of the Year and Most Influential Professor by four-year Doctor of Pharmacy students.



Glenda Carr, PharmD

Pharmacy Practice and Administrative Sciences (PPRA)
Clinical Assistant Professor

Dr. Carr joined the ISU College of Pharmacy faculty in the fall of 2002. She is co-founder and director of ISU's Community Health Screening Program—six free screenings held annually in the Treasure Valley to connect underserved and underinsured adults to medical, dental and mental health services. Since the program's inception in 2010, the screenings have served more than 1,000 adults, keeping many participants out of hospital emergency rooms and easing the financial burden on Ada County taxpayers. The screenings provide ISU student clinicians with an interdisciplinary educational experience unsurpassed in Idaho. Community partners include Ada County, Central District Health, the Idaho Foodbank and the Idaho Department of Health and Welfare.



Since 2007, Dr. Carr has been advising the ISU chapter of the American Pharmacists Association-Academy of Student Pharmacists. Her duties involve guiding students in community outreach projects such as Operation Immunization, Operation Diabetes and Meth Awareness. In 2017, the APhA named her Outstanding Chapter Advisor of the Year - an award that recognizes advisors of APhA-ASP Chapters who have promoted, with distinction, the welfare of student pharmacists through various patient care project, community outreach, leadership development and professional opportunities.

When she isn't mentoring or teaching students, Carr is likely providing clinical pharmacy services at Terry Reilly Health Services in Nampa, a community health center dedicated to providing affordable, comprehensive and quality care to Treasure Valley residents. Over the last year, Dr. Carr has provided oversight to a PGY-1 Community Based pharmacy resident and is working to continue to expand clinical pharmacy services within the clinic.



About Pocatello, Idaho

Southeast Idaho is centrally located between Salt Lake City, Utah, and the popular vacation destinations of Yellowstone National Park, Grand Teton National Park and Jackson, Wyoming. Southeast Idaho is often thought of as an outdoor lover's paradise, with something for everyone. Pocatello is one of the last undiscovered mountain college towns in the west. The hills and the spectacular northern Rockies around Pocatello are covered with hiking and mountain bike trails, and provide access to outdoor activities such as camping, fishing, hiking, hunting, skiing, boating, etc.

Interesting facts about Pocatello and Idaho:

- The Stephens Performing Arts Center on the ISU campus is rated as one of the top venues on any college campus. It hosts concerts, theater, and dance performances throughout the year.
- ISU participates in college athletics in the Division 1 Big Sky Conference, although football competes in the Football Championship Series.
- The city of Pocatello is located in southeast Idaho and nestled at 4,448 feet in the western foothills of the Rocky Mountains along the Oregon Trail.
- Pocatello has an unusually desirable four-season climate where clear, sunny and dry is the norm.
- Residents of Pocatello enjoy the city's 32 parks, the Idaho Museum of Natural History, the Fort Hall Replica, golf courses, a swimming complex, bike & hiking trails, Pocatello Junction, a skate park, and the Pocatello Zoo.
- Bannock County has a population of 82,539 and the county seat is located in Pocatello, which is populated by 54,255 residents.
- Based on average housing costs, utilities, health care, transportation, groceries and other services, Idaho's cost of living is the second lowest of the 11 western states.
- Idaho has a strong and diversified economy. Manufacturing and agriculture remain top industries while high-tech, tourism, retail, health care, business and information services are growth sectors.
- According to FBI statistics, Idaho's crime rate is the lowest in the West. The rate of serious crime is 21.3 percent less than the national average.
- Idaho has more river miles than any other state, 3,100 miles.

Pocatello area information from:

<http://www.pocatello.us/DocumentCenter/View/679>

For additional information on Pocatello and Southeast Idaho, visit:

- City of Pocatello Idaho: <https://www.pocatello.us>
- Visit Pocatello.com: <http://www.visitpocatello.com>
- Greater Pocatello Chamber of Commerce:
<https://www.pocatelloidaho.com>
- Idaho Adventures in Living: <http://www.visitidaho.org>
- Bannock County: <http://www.bannockcounty.us>



Branch Campus - Meridian, Idaho

Meridian is one of the fastest growing cities in the West, with both new businesses and new citizens making the choice to call the city their home in record numbers over the last few years. Mayor Tammy de Weerd, in her 2018 State of the City Address, said "The numbers are in, and our economy continues to grow. We saw over 2,800 new jobs last year, with the largest growth in the health care arena. We not only had the most job growth in this sector, but saw a \$4,256 wage increase last year."

Meridian, ID is located in Ada County and has a population of 84,018. The median income in Meridian, ID is \$63,023 and the median home value is \$191,000. The city boasts an expanding arts and cultural community, along with easy access to recreational activities and an active nightlife.

Click the links below to learn more.

Meridian Chamber of Commerce:

<https://meridianchamber.org/>

Visiting Meridian:

<https://visitidaho.org/places-to-stay/meridian/>

Living in Meridian:

<https://livability.com/id/meridian>

<https://www.youtube.com/watch?v=5k9rzKIYTQQ>



Branch Campus - Anchorage, Alaska

Towering mountains, sparkling glaciers and amazing wildlife: savvy travelers know that Anchorage is the key to finding the best of Alaska, all in one place. From the serene waters of Cook Inlet to the exceptional natural wonders of the Chugach, Anchorage encompasses incredible adventures and metropolitan appeals that are larger than life. With 1,500 moose, incredible national parks nearby and 60 glaciers a short drive away, it's a dream destination. Learn more about Anchorage dining, attractions and events, request the Official Guide to Anchorage or get detailed information on Alaska's favorite activities at: www.anchorage.net/





Chair, Department of Pharmacy Practice and Administrative Sciences

The Idaho State University College of Pharmacy (ISU-COP) is seeking a creative, innovative, and committed individual to lead the Department of Pharmacy Practice and Administrative Sciences, supporting Idaho State University, ISU-COP, and PPRA mission, vision, and strategic plan. The primary purpose of the PPRA Chair is to provide leadership, mentorship, supervision, and support to PPRA faculty and staff. This position will be located at either our main campus in Pocatello or our Meridian Health Sciences campus. Primary office location will be negotiated with the successful candidate.

Please submit the following documents with your application:

Cover letter, curriculum vitae, contact information for three professional references, leadership philosophy, and vision statement for the future of the profession of pharmacy. Salary will be commensurate with education and experience including a competitive benefits package. Offers of employment may be conditional pending successful completion of a background investigation.

Application link:

<https://isu.csod.com/ats/careersite/JobDetails.aspx?id=932&site=1>

College of Pharmacy | isu.edu/pharmacy

Contact: Dr. Cara Liday, Search Committee Chair | (208) 282-2698 | lidadacara@isu.edu



Key Responsibilities

- The Chair of the Department of Pharmacy Practice and Administrative Sciences will play a key role in leading the transformation of pharmacy practice across ALL campuses (Meridian, Pocatello, and Anchorage).
- Ensure short and long-term goals for research, teaching, and scholarship align with the mission and vision of the Department, College, and Idaho State University.
- Support the direction and development of programs in line with the vision and mission of PPRA and the college.
- Oversee fiscal management and generation of policies, procedures, and communication for the Department.
- Oversee recruitment, development, evaluation, and retention of faculty through focused mentorship, guidance, and administrative support.
- Promote and enhance the reputation and quality of PPRA at the university, state, regional and national levels by highlighting individual, group, and departmental achievements.
- Build, maintain, and enhance collaborative relationships with other health care systems, academic institutions, private entities, and other disciplines at Idaho State University to support clinical practice, research expansion, and educational opportunities.
- Represent the interests of the department as a member of the administrative team of the ISU-COP.
- Additional faculty responsibilities commensurate with academic rank and departmental needs.



Required Qualifications

- PharmD or BS in pharmacy with an advanced degree.
- One year of residency, specialty residency or fellowship.
- Six years of experience teaching in an ACPE accredited College/School of Pharmacy.
- Qualify for the rank of Associate Professor or higher with an established record of academic teaching, service and scholarship evidenced by publications, presentations, and funding.
- Strategic and operational leadership experience in an academic setting.
- Evidence of budget management and planning.
- Evidence of a collaborative management leadership style.
- Evidence of effective communication, oral and written.



Preferred Qualifications:

- Advanced degree in health care related field (MPH, PhD in pharmacy administration, etc.).
- Current tenure or eligibility for tenure.
- Board certification.
- Experience with linguistic or culturally diverse populations.
- Experience with the development of a self-study document for an ACPE accreditation site visit.
- Prior experience as a department chair or co-chair.
- Experience in efficient and innovative multi-site program/faculty management.
- Experience in developing collaborative partnerships across stakeholders.
- Evidence of sustained grantsmanship.
- Evidence of high-caliber teaching and mentorship of PharmD or graduate students and faculty including: ability-based education model, active learning, team-based learning, and other student-centered learning techniques.