



FACULTY SENATE 2023-2024

ISU Faculty Senate

Official Minutes

Monday, February 26, 2024 4:00-6:00 p.m.

Location: Shirley Sargent Family Boardroom, Student Union Building, Pocatello Campus

Or join via Zoom:

<https://isu.zoom.us/j/83068254306?pwd=N2dzWkcyaIFMYlowaXA0cGZDNnBIUT09>

Meeting ID: 830 6825 4306

Passcode: 024808

In Attendance: Colden Baxter, Fredi Giesler, Ann Hackert (in for Dave Bagley), Mikle Ellis, Elaine Foster, John Holmes, Bob Houghton, Spencer Jardine, Michael Kobus, Dave Smith, Paul Yeates, Amanda Zink

Appearing by ZOOM: Ken Aho, Michelle Anderson, Samantha Blatt, Caryn Evilia, Elizabeth Fore, Amanda Henscheid, Daniel LaBrier, Diane Ogiela, Kristin Van De Griend

Absent but Excused: Suzanne Beasterfield, Dave Hanneman, Duane Rawlings, Neelam Sharma

Ex-Officio/Guests: Karen Appleby, Marty Blair, Adam Bradford, Dan Dale, Andy Holland

ZOOM Ex-Officio/Guests: Iris Buder, Angie Dangerfield, Tony Forest, Veronica Garcia, Cindy Hill, Fred Parrish, Jennifer Steele

Recording Secretary: Lisa Hunt

1) Chair Call Meeting to Order/Remarks – Colden Baxter – 0:35

2) Reading of Tribal Land Acknowledgement – Michael Kobus – 1:45

3) Open Forum – 2:45

4) Announcements - (Click link(s) below for document(s)) – 3:00

- a) The **Teaching and Learning Symposium**, hosted by the College of Education, PIE and the Cultural Events Committee, will be held on Thursday, March 28 from 12:00pm - 4:00pm, in the Rendezvous Building, Suites A, B and C. The keynote speaker will be Dr. Jevin West, Co-founder of the new Center for an Informed Public at the University of Washington, focusing on the topic of AI. For more information:

<https://docs.google.com/document/d/10Kz7o-KlspLUp0Y53RRTB718tQnqxq0mwAMFlcHjCbU/edit>

To RSVP for this event and lunch:

https://docs.google.com/forms/d/e/1FAIpQLSeIXg-vlwadDExBKhSksJKfijiV6UR_uXiruTaR-VA-BM1bA/alreadyresponded

- b) The **GERC External Review Committee** is meeting Thursday, March 14 from 2:00pm-3:00pm on ZOOM. GERC is looking for 6-8 faculty members or instructors who teach general education courses to attend this



FACULTY SENATE 2023-2024

short meeting and give feedback. Senators, please ask your constituents for volunteers! Contact Ann Medinger in Academic Affairs for more information.

- c) Dr. Dave Delehanty will complete his three years as an Ombuds Fall 2024 and we will be seeking his replacement. For information regarding the position and the Ombuds Program more broadly, see the faculty [Ombuds web page](#) and the more detailed [Charter for the program and positions](#). Nominee packages are due Friday, March 15.

- d) **2024 Spring election process begins now! (New terms end in 2027 unless otherwise indicated)**
 - i) Faculty Senate
 - (1) CAL – Fine Arts and Humanities
 - (a) Replacing Neelam Sharma
 - (2) College of Business
 - (a) Replacing Dave Bagley
 - (3) College of Education
 - (a) Replacing Suzanne Beasterfield
 - (4) College of Health
 - (a) Replacing Michelle Anderson
 - (5) CoSE – Biology, Chemistry or Geo Sciences
 - (a) Replacing Ken Aho
 - (b) Replacing Colden Baxter
 - (6) College of Technology
 - (a) Replacing Duane Rawlings
 - (b) Replacing Dave Smith
 - ii) Academic Standards Council
 - (1) College of Health
 - (a) Replacing Susan Belliston
 - (2) CoSE
 - (a) Replacing Carrie Bottenberg
 - iii) Faculty Professional Policies Council
 - (1) CAL
 - (a) Replacing Mike Roche
 - (2) College of Education
 - (a) Replacing Corey Bartle
 - (3) CoSE
 - (a) Replacing Tony Forest
 - (4) College of Technology
 - (a) Replacing Mona Doan
 - iv) Research Council
 - (1) CAL – Social and Behavioral Sciences
 - (a) Replacing Steven Lawyer
 - (2) College of Education
 - (a) Replacing Shu-Yuan Lin
 - (3) CoSE – Biology, Chemistry, or Geosciences
 - (a) Replacing Donna Delparte
 - (4) Library or Museum
 - (a) Replacing Jenny Semenza
 - v) Standing Appeals Panel



FACULTY SENATE 2023-2024

- (a) College of Business – 1 rep
- (b) College of Health – 1 rep
- vi) Undergraduate Curriculum Council
 - (1) CAL – Social and Behavioral Sciences
 - (a) Replacing Ines Jindra
 - (2) College of Pharmacy
 - (a) Replacing Erin Berry
 - (3) CoSE – Math, Engineering, Physics, or Computer Science
 - (a) Replacing Randa Kress
 - (4) Library
 - (a) Replacing Ben Bolin
- vii) General Education Requirements Committee
 - (1) College of Business
 - (a) Replacing Joanne Tokle
 - (2) KDHS
 - (a) Replacing Jonathon Gaddy - special election – new term to end 2026
 - (b) Replacing Tayo Omotowa
 - (3) Library or Student Success Center
 - (a) Replacing Ben Bolin
- viii) AAB
 - (1) 1 Rep for 2024-2028
 - (2) Replacing Jason Pilarski – special election – new term to end 2026

5) Approve Today's Meeting Agenda – [February 26, 2024](#) - 6:15

ACTION – Fredi Gielser motioned to accept the agenda for today's meeting
Bob Houghton seconded
Motion carried unanimously

6) Faculty Senate Minutes Approval – [December 11, 2023](#), [January 22, 2024](#) and [February 5, 2024](#) - 6:55

ACTION – Bob Houghton motioned to accept these minutes
Elaine Foster seconded
Motion carried unanimously

7) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s)) – 7:45

- a) [AAB Meeting Minutes October 5, 2023](#)
- b) [AAB Meeting Minutes December 7, 2023](#)
- c) [ASC Official Minutes January 19, 2024](#)
- d) [FPPC Official Minutes January 17, 2024](#)
- e) [FPPC Official Minutes January 31, 2024](#)
- f) [GERC Meeting Minutes November 14, 2023](#)
- g) [GERC Meeting Minutes January 23, 2024](#)
- h) [RC Official Minutes January 26, 2024](#)



FACULTY SENATE 2023-2024

ACTION – Bob Houghton motioned to accept the Consent Agenda items
Fredri Gielser seconded
Motion carried unanimously

~~8) ISU President Robert Wagner Report – absent~~

9) Interim Provost/Office of Academic Affairs Report - Adam Bradford – 9:15

- a) President Wagner was welcomed by the Idaho State Legislature; he and other VPs are meeting with SBOE and the Idaho State Legislature this week regarding University affairs
- b) CANVAS implementation
 - i) Sacha Johnson will speak in FS at a later date regarding the transition
 - ii) Some technical issues still to work out with CANVAS
 - iii) Third party integration and migration of videos from Moodle
 - iv) Town Hall meeting in April will open the CANVAS environment to demonstrate some features and allowing individuals to experiment with it - called 'Sandboxing'
 - v) Transition support
- c) Navigating Google storage issue
- d) ASISU 'book bundle' implementation begins in Fall
- e) Ongoing budget optimization and savings

10) Open discussion regarding ISU budget process and priorities – 40:00

- a) Budget analysis and commentary submitted by anonymous faculty group
- b) Broader discussion of budgeting process and priorities including representation from the Budget Advisory Group and Vice President for Finance and University Planning Jennifer Steele

11) Office for Research Report and Q & A – Marty Blair – 1:06:55

- a) Workload Policy implementation and challenges
 - i) OFR will be sharing policy feedback in future
 - ii) How ISU's role as a public research institution will be defined because policy is focusing so much on instructional workload
 - iii) Annual reporting of research work
 - iv) Focus on three-part mission: research, teaching and service and what it looks like
 - v) Research is essential to academic mission and how workload policy supports this idea
 - vi) Discussion on college-level policies and how they will be developed
- b) Possible restructure of OFR including expanded focus on research development
- c) Research Council is becoming more of an advisory and creative body of input for OFR
- d) April 18 there will be a research and creative scholarship social and networking event sponsored by OFR

~~12) Policy updates – Libby Howe – absent~~

13) FPPC updates – Andy Holland – 1:31:10

- a) Ethics Policy and Faculty Student Relationships Policy are being worked and possible drafts ready by the end of the semester
- b) Open discussion and feedback from Senators and their constituents on potential revisions to the Tenure and Promotion Policy
 - i) Concerns about the size and make up of committees and voting members involved in the process



FACULTY SENATE 2023-2024

- ii) Need of department level committees in addition to a single college-level committee to decide T and P
- iii) Opposition to requiring students to be voting members of committees, but include student evaluations and input in the process
- iv) Questions of adapting T and P to the new workload policy
- v) Ambiguity of the 'Executive Committee' that decides T and P – elected or appointed?

14) Evaluations Improvement Work Group Report and Q & A – Diane Ogiela – 1:56:50

- a) Provost sent Chairs guidance for 2023 evaluations
- b) Three main issues:
 - i) Reducing evaluation paperwork by implementing submission of a CV with highlights
 - ii) Suggested use of at least three sources of information for evaluating teachers instead of only relying on student course evaluations
 - iii) Rating scale usage tied to raises (SBOE requirement) – tier system
- c) Senators encouraged to get feedback from constituents on changes
- d) Question of a rubric defining expectations to help with this process

15) Sustainability Work Group and Presidential Charter Report and Q & A – Dan Dale – 2:17:30

- a) At the Presidential Charter meeting Dan Dale was voted in as a member of the committee
- b) A sustainability manager has finally been hired
- c) Requested a meeting with President Wagner to align with his expectations of this committee
- d) Met with Campus Master Plan consulting firm to discuss Sustainability Plan
- e) Suggestion that sustainability courses be evaluated after a period of time to decide relevance

16) ~~CANVAS Transition Team Report – Sacha Johnson and Michael Spall, ETS, ITRC – rescheduled~~

- a) Please send feedback from faculty to: itrc@isu.edu

17) Adjournment – 6:23p

ACTION – Bob Houghton motioned to adjourn
Fredri Gielser seconded