



# FACULTY SENATE 2023-2024

## ISU Faculty Senate

### Official Minutes

**Monday, August 28, 2023 4:00-6:00 p.m.**

**Location:** Shirley Sargent Family Boardroom, Student Union Building, Pocatello Campus

Or join via Zoom:

<https://isu.zoom.us/j/83464862851?pwd=M0VqSERaQjBGZ3A0RFFiY3dWbnRMdz09>

Meeting ID: 876 3379 1904

Passcode: 558391

**In Attendance:** Colden Baxter, Fredi Giesler, Ken Aho, Dave Bagley, Suzanne Beasterfield, Samantha Blatt, Mikle Ellis, Caryn Evilia, Elizabeth Fore, Elaine Foster, John Holmes, Spencer Jardine, Michael Kobus, Daniel LaBrier, Duane Rawlings, Dave Smith, Paul Yeates

**Appearing by ZOOM:** Michelle Anderson, Dave Hanneman, Diane Ogiela, Neelam Sharma

**Absent but Excused:** Amanda Henscheid

**Absent:** Dan Cravens

**Ex-Officio/Guests:** Karen Appleby, Adam Bradford, Dan Dale, Jenn Forshee, Cindy Hill, Andy Holland, Libby Howe, Jena Lords, Dustin McNulty, President Kevin Satterlee, Jennifer Steele

**Ex-Officio/Guests appearing by ZOOM:** Laura Ahola-Young, Veronica Garcia, Mary Nies, Emma Watts

**Recording Secretary:** Lisa Hunt

**1) Chair Call Meeting to Order/Remarks 0:02**

**2) Reading of Tribal Land Acknowledgement – Caryn Evilia 8:27**

**3) Open Forum – 8:58**

- a) Emma Watts – President of ASISU
  - i) Resolution to bring back Dead Week/Closed Week Policy
    - (1) Will send back to us once the resolution is approved by ASISU
  - ii) Changing Bylaws
  - iii) Request for funding student research travel
  - iv) Request for club funding
  - v) Equitable access to textbooks, new cost structure
  - vi) Increasing wages for student employees
  - vii) Increase engagement on campus
  - viii) Sustainability Charter Committee working with Faculty Senate

**4) Approve Today's Meeting Agenda – 16:51**



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Motion carried unanimously

## 5) Faculty Senate Minutes Approval – May 1, 2023 - 17:54

Motion carried unanimously

## 6) Announcements – 18:26

- a) Faculty Senate Parliamentarian
  - i) Dan Dale is willing to serve, appointed by Chair Colden Baxter
  
- b) The following elected positions were not filled in the spring so fall elections for these positions must be held **IMMEDIATELY**:
  - i) Faculty Senate
    - (1) CAL – Fine Arts/Humanities
      - (a) Replacing Bethany Schultz Hurst
    - (2) College of Health – At-Large
      - (a) Replacing Dave Hachey
  - ii) Academic Standards Council
    - (1) College of Tech
      - (a) Replacing Tim Leishman
    - (2) College of Business
      - (a) Replacing Ruiling Guo
  - iii) Faculty Professional Policies Council
    - (1) College of Business
      - (a) Replacing Tesa Stegner
    - (2) Lecturer-At-Large
  - iv) Research Council
    - (1) College of Tech
  - v) General Education Requirements Committee – sub-committee under Undergraduate Curriculum Council
    - (1) CoSE – Physics/Eng/Math
      - (a) Replacing DeWayne Derryberry
    - (2) College of HS (not from Nursing)
      - (a) Replacing Leciel Bono
  - vi) Standing Appeals Panel
    - (1) CAL has filled all 3 positions
    - (2) CoSE has filled 1 position, need 2 additional
    - (3) College of Business – need 2
    - (4) College of Ed – need 2
    - (5) College of Tech – need 2
    - (6) College of HS – need 2
    - (7) College of Pharm – need 1
    - (8) Library – need 1



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vii) Academic Integrity Council (new Senate Council)

- (1) CAL – need 1
- (2) CoSE – need 1
- (3) College of Business – need 1
- (4) College of Ed – need 1
- (5) College of Tech – need 1
- (6) College of HS – need 1
- (7) College of Pharm – need 1

viii) Bachelors of Applied Science Committee - sub-committee under Undergraduate Curriculum Council

- (1) CAL – need 1
- (2) College of Tech – need 1

## 7) Consent Agenda (Click link(s) below for document(s)) 30:07

- a) [FPPC Official Minutes April 26, 2023](#)
- b) [GERC Official Minutes March 28, 2023](#)
- c) [GERC Official Minutes April 25, 2023](#)
- d) [RC Official Minutes April 14, 2023](#)
- e) [UCC Official Minutes April 27, 2023](#)

**ACTION** – Mikle Ellis motioned to accept the Consent Agenda Official Minutes with the Amendment made to GERC Mar. 28, 2023 Official Minutes as stated below

Caryn Evilia seconded

Motion carried unanimously

f) Discussion

- i) Proposal to amend GERC Mar. 28, 2023 Official Minutes Item 3, Bullet 3:

“GERC considers all courses proposed as gen eds, and has authority to approve or reject a course in the Gen Ed Program...”

to

“GERC considers all courses proposed as gen eds, and recommends approval or rejection of a course in the Gen Ed Program...”

## 8) President Satterlee Report – 33:23

- a) Presidential Search Committee appointed
- b) Enrollment numbers are up
- c) Structural deficit report and commentary
- d) Budget Optimization Group and approach
  - i) Hiring pause announcement and commentary

## 9) Jennifer Steele (Click link(s) below for file(s)) - 42:15

- a) [ISU Budget Update PowerPoint Presentation](#)



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- b) Town Hall meeting
- c) Data Charter working on data warehouse, governance and dictionary etc.
- d) Budget Model Data Set update and expansion
  - i) Longitudinal data tool
- e) Participating in two Benchmarking Consortiums
- f) New revenue recording system called FAST
- g) Two faculty Work Groups for Budget Optimization
- h) Budget outlook
  - i) Central university expenses are exceeding our revenues
  - ii) Currently 50 mil. deficit
- i) Continue executing strategic plan

## 10) Interim Provost - Adam Bradford - 55:53

- a) New Ombuds attending International Ombuds training this Fall
- b) Training opportunities created for new Chairs
- c) Academic and Research Plan Charter - commentary on potential for timeline and progress this fall
- d) Deans' evaluations
  - i) Discussion of Deans' evaluation procedure moved up vs. waiting until after new President is hired

## 11) Faculty Professional Policies Council - Andy Holland - 1:15:34

- a) FPPC plan for the 2023-2024 term
  - i) Continuing from last term
    - (1) Faculty Workload Policy
    - (2) Ethics Policy
  - ii) New major policy work
    - (1) Academic Integrity
    - (2) Promotion and Tenure
    - (3) Administrator Evaluation
  - iii) New minor policy work
    - (1) Faculty/Student Relationships
    - (2) Faculty Awards
    - (3) Export Control

**ACTION** - Mikle Ellis proposed a motion for FPPC to have a policy created for the evaluations of administrators within the next three months, and to have a draft written of a financial challenge policy by the end of the 2023-2024 term

No second  
Motion died

- iv) Q and A and discussion

## 12) Continuing Business - 1:28:28

- a) Status update and discussion of plans for existing Work Groups:
  - i) Diversity, Equity and Gender Work Group - Fredi Giesler



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- (1) Climate Survey prospect – presently limited by lack of funding
- (2) Chair duties of this Work Group shifted to Elizabeth Fore
- ii) Non-Tenure Track Faculty Work Group – Neelam Sharma
  - (1) Recommends changes to language to policies still under discussion
- iii) Sustainability Work Group – Dan Dale
  - (1) Draft proposal and outline of a Gen Ed class on climate change

## 13) New Business – 1:37:40

- a) Elections update and motion to ratify newly elected reps to Senate Councils/Committees

### **Academic Standards Council**

**College of Ed** – Robin Lindbeck in for John Fitzpatrick who has retired

### **Research Council**

**College of Ed** – Shu-Yuan Lin in for Celal Perihan who is stepping down

**College of Pharm** – Elaine Nguyen in for Gustavo Gonzalez-Cuevas

### **General Education Requirements Committee**

**College of Ed** – Beverly Ray in for Shu-Yuan Lin

**ACTION** – Suzanne Beasterfield motioned to ratify election results

John Holmes seconded

Motion carried unanimously

- b) Call for nominations for Faculty Senate Executive Committee – 2 are needed; from the Senate Bylaws, the Senate Executive Committee consists of “the Chair, Vice Chair, and three at-large members elected from the membership of the Faculty Senate. The immediate Past Chair serves as an ex-officio non-voting member of the Executive Committee. The at-large members of the Executive Committee are elected at the first Senate meeting of the academic year. Of the three at-large Senators, one must have served at least one year on Faculty Senate, and the other two must have served at least two years.”

- c) Election of 2 Senators to fill the vacant at-large ExComm positions

Diane Ogiela – Meridian – At-Large – will continue

Suzanne Beasterfield – College of Ed

John Holmes – College of Pharm

- i) Nominees gave background information and discussed candidacies

**ACTION** – Fredi Giesler motioned to approve the nomination of Suzanne Beasterfield to ExComm

Caryn Evilia seconded

Motion carried unanimously

**ACTION** – Fredi Giesler motioned to approve the nomination of John Holmes to ExComm

Caryn Evilia seconded

Motion carried unanimously

- d) [Presidential transition SOAR data collection for Senate](#)

- i) Will conduct data collection next FS Meeting – 30 mins

- ii) Deadline Oct. 11

- e) Presidential search update and discussion of engaging SBOE in the search

- i) Search firm has been engaged

- ii) Search Committee role starts in earnest once there are candidates (but some input on search itself)



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- iii) Suggested meeting with Senators' input about the search, guidance by FS
- iv) Suggested inviting SBOE members and general faculty to a listening session with FS
- f) Discussion of possible new work groups and priorities for 2023-2024

## 14) Adjournment - 6:05pm

**ACTION** – Mikle Ellis motioned to adjourn  
Caryn Evilia seconded  
Motion carried unanimously