



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



September 4, 2024
3:00 pm
Hybrid In-person (AA102)/ZOOM Meeting

In Attendance: Jeehoon Kim, Yan Chan, Anna Alexander, Cathleen Tarp

By ZOOM: Corey Bartle, Karl Bridges, Deanna Dye

Ex Officio: Laura Ahola-Young, Veronica Garcia, Fredi Giesler

Absent: LaVona Andrew Carson

Recording Secretary: Lisa Hunt

- I. Welcome & Introductions – Jeehoon Kim**
- II. Overview of FPPC**
- III. FPPC meeting minutes approval - April 24, 2024**
 - ACTION** – minutes approved by unanimous consent by the returning members of FPPC
- IV. Report from Faculty Senate – No Meeting 09/02 (Labor Day)**
 - a. HEDs climate survey update
 - b. Introducing a motion to create a Curriculum and Technology Council with a year to implement
- V. Report from University Policy Manager (Vacant) – None**
 - a. ISU Policy has now moved under General Counsel. A Director of Policy Administration and/or Policy Officer will replace Libby Howe
- VI. Filling Voting/Non-Voting Members**
 - a. There is a contradiction between the FPPC Bylaws and the FPPC website regarding the Academic Deans Representative v. the Deans/Associate Deans Representative
 - i. The designation needs consistency
 - ii. Suggested amendment to the Bylaws to clarify this position (adding Associate Deans to the wording - the Assoc. Deans are more accessible and would better represent this appointment)

ACTION – Cathleen Tarp motioned to create an Amendment and vote on this decision in the next FPPC meeting
Anna Alexander seconded
Motion carried with 5 yes, 0 no, 0 abstained

VII. Updates on Continuing Tasks

- a. Faculty-Student Relationships (ISUPP 4080)
 - i. Review other institutions' policies for guidelines
 - ii. Meeting w/ Katie Thomas in HR and Gen Counsel to discuss policy and how they have handled these cases when they have been presented
 - iii. After meeting, FPPC can discuss context in relation to this policy
- b. Promotion and Tenure (ISUPP 4020)
 - i. Questions of finished sub-committee work and where this policy is headed next
 - ii. Issue of defining levels of responsibility
 - iii. Jeehoon Kim will review policy and bring back to FPPC for discussion
- c. Academic Integrity and Dishonesty (ISUPP 4000)
 - i. This policy is being reviewed by the Academic Integrity Council leadership - Nancy Legge and Curt Whitaker

VIII. New Tasks

- a. Faculty Awards (ISUPP 4070) – Karen Appleby and Andy Holland previously worked on this policy. FPPC will continue with a sub-committee once the CoSE seats are filled
- b. PPR – Periodic Performance Review (post-tenure review)
 - i. Also has the issue of defining the levels of responsibility
 - ii. Need for direction and navigation of PPR
 - iii. Clarify language for Deans and others
- c. Sabbatical Policy
 - i. ISU's budget model has changed so sabbaticals need to be issued more equitably
 - ii. Need an implementation process
 - iii. Jeehoon Kim, Laura Ahola-Young, and Cathleen Tarp will review policy and, if needed, bring back to FPPC for discussion

IX. Adjourn –

ACTION – Cathleen Tarp motioned to adjourn
Yan Chen seconded

Important Dates:

Monday, September 9, 2024 4-6 pm

Next Faculty Senate Meeting

Wednesday, September 18, 2024 3-5 pm

Next FPPC Meeting