



**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**OFFICIAL MINUTES - REVISED**



October 2, 2024  
3:00 pm  
In-person (AA102)/Zoom Meeting

**In Attendance:** Jeehoon Kim, Yan Chen

**Ex Officio:** Laura Ahola-Young, Mel Anderson, John Gribas

**By ZOOM:** Anna Alexander, Corey Bartle, Karl Bridges, LaVona Andrew Carson, Deanna Dye, Veronica Garcia, Cathleen Tarp

**Absent:** Fredi Giesler, Jena Lords

**Recording Secretary:** Lisa Hunt

- I. Welcome & Introductions:**
  - a. Director of Policy Administration Mel Anderson
  - b. Academic Deans/Associate Deans Representative John Gribas
- II. Report from Faculty Senate Meeting – September 23, 2024 – Laura Ahola-Young**
- III. Report from Director of University Policy Administration - Mel Anderson**
  - a. Question about which policies are prioritized and chosen by FPPC to update. DPA will review priority and problematic policies to assist us.
- IV. Meeting Updates & Discussion for Tasks**
  - a. FPPC should be faculty-driven and empowered to make changes
  - b. Policies on FPPC's radar this term: Distinguished Faculty Awards, Sabbaticals (changes will be implemented now that ISU has a centralized budget), PPR (Periodic Performance Review), Tenure and Promotion
  - c. Policies and the review cycle: policies will be reviewed periodically, approximately every five years
    - i. Information for subcommittee membership and the process needs to be clarified
    - ii. Bylaws section Article 6 regarding Standing Committees needs to be clarified
  - d. Faculty Sabbatical Leave (ISUPP 4030)
    - i. Met with Jennifer Steele (Vice President for Finance and University Planning) and Laura Ahola-Young (Vice Provost for Faculty Affairs) to understand the new funding model, as the model is implemented starting this academic year

- ii. All Colleges' procedures will be collected for review to understand how sabbaticals awards were previously decided and implemented
- iii. The Deans and Associate Deans Councils and the Interim Provost and others are discussing options for the sabbatical award evaluation process and decisions along with the new funding model

**V. Policy Draft Discussion**

- a. Faculty-Student Relationships (ISUPP 4080)
  - i. Clarification email from Nick Tranmer (Associate General Counsel) regarding overlapping areas with Conflicts of Interest and Commitment Policy (ISUPP 1130)
  - ii. Discussion of differences

**VI. Adjourn – 4:51p**

**ACTION** – Karl Bridges motioned to adjourn  
Yan Chen seconded  
Motion carried unanimously

**Important Dates:**

Monday, October 7, 2024 4-6 pm

Next Faculty Senate Meeting

Wednesday, October 16, 2024 3-5 pm

Next FPPC Meeting