



**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**OFFICIAL MINUTES**



November 6, 2024  
3:00 pm  
Zoom Meeting

**In Attendance:** Jeehoon Kim, Yan Chen, Anna Alexander, Corey Bartle, Karl Bridges, LaVona Andrew Carson, Deanna Dye, Brandon Peecook

**Ex Officio:** Laura Ahola-Young, Mel Anderson, John Gribas, Amanda Zink

**Absent:** Veronica Garcia, Jena Lords, Cathleen (Helen) Tarp

**Recording Secretary:** Lisa Hunt

**I. Welcome & Introductions – Jeehoon Kim**

- a. CoSE Representative Brandon Peecook

**II. FPPC meeting minutes approval October 16, 2024 and the revised October 2, 2024**

**ACTION** – Oct. 16 and revised Oct. 2 meeting minutes approved with 6 yes, 0 no, 1 abstain

**III. Report from Faculty Senate Meetings – October 21, 2024 and November 4, 2024 (Amanda Zink)**

- a. Dean and Chair Review Policy was discussed

**IV. Report from Director of University Policy Administration (Mel Anderson)**

- a. Works with many stakeholders across campus to craft policies, including FS
- b. FPPC will focus on the Tenure and Promotion Policy and begin drafting
- c. Policies FPPC may consider reviewing include Faculty Awards Policy and to continue working on Faculty Student Relationships Policy in the Spring

**V. Policy Draft Discussion**

- a. Promotion and Tenure (ISUPP 4020)
  - i. Reviewed the policy and discussed recommendations. DPA will draft and bring policy back to FPPC for discussion

- ii. Clarification needed for the requirement of scholarship activities for non-tenure track faculty; it depends on whether their workload includes research and scholarship activities
- iii. Each college has their own standard for T and P. Policy should be written as broad as possible so it can be applied to every college
- iv. Each department's T and P Policy is nuanced in both policies
- v. Early tenure opportunities, procedures and requirements
  - 1. Early tenure possibility with letter of hire
  - 2. Early tenure possibility with outstanding performance
  - 3. Early tenure possibility with or without third year review

**VI. Adjourn – 4:55p**

**ACTION** – Deanna Dye motioned to adjourn  
Corey Bartle seconded  
Motion carried unanimously

**Important Dates:**

Monday, November 18, 2024 4-6 pm

Next Faculty Senate Meeting

Wednesday, November 20, 2024 3-5 pm

Next FPPC Meeting