



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



January 22, 2025
3:30 pm – 5:00 pm
Zoom Meeting

In Attendance: Jeehoon Kim, Yan Chan, Corey Bartle, LaVona Andrew Carson, Deanna Dye, Brandon Peecook

Ex Officio: Laura Ahola-Young, Mel Anderson, Veronica Garcia, John Gribas, Amanda Zink

Absent: Anna Alexander, Karl Bridges, Cathleen (Helen) Tarp

Recording Secretary: Lisa Hunt

I. Welcome – Jeehoon Kim

II. FPPC meeting minutes approval [November 20, 2024](#) and [December 4, 2024](#)

ACTION – minutes approved by unanimous consent

III. Report from Faculty Senate Meetings – January 13, 2025 (Amanda Zink)

- a. Several seats still need to be filled on councils and committees

IV. Report from Director of University Policy Administration (Mel Anderson)

V. Policy Draft Discussion

- a. Promotion and Tenure (ISUPP 4020)
 - i. The terms 'local committee' and 'non-local committee' need to be better defined because there are some exceptions (CoB and CoT only have one department/committee)
 - ii. Question of whether this policy should be broader or more flexible. What does ISU's current administration expect
 - iii. ISU's Policy needs to align w/ SBOE Policy
 - iv. Department level and local level committees need to align with the applicant's discipline as a check and balance. Local level is nearer to the applicant's area of expertise
 - v. 'Department or unit equivalent' wording will be added back due to usage in SBOE Policy
 - vi. II. E. and F. Language should be mirrored or added as to 'appointed as Associate or Full Professor rank' in II. E. language

- vii. VI. - Third-year review needs to coincide with the evaluation policy or moved to the evaluation policy later
- viii. VII. A. More discussion needed to define identified faculty for early tenure bid and possibly reviewed by tenured faculty in their department or college
- ix. Elected vs. appointed faculty on the committee
 - 1. A. 2. a. and b. Extra step for a level of protection of the faculty up for early tenure
 - 2. Each college's executive committee could fill this
- x. VIII. 2. B. Letters of external review keep or remove?
 - 1. Will letters be confidential? Credible assessment of work
- xi. Question of disqualifications of faculty to serve on P and T Committee if they are identified to evaluate the candidate's early tenure bid case
- xii. Question of peer reviews and minimum requirements of the portfolio

VI. Adjourn

ACTION - LaVona Andrew Carson motioned to adjourn
 Deanna Dye seconded
 Motion carried unanimously

Important Dates:

Monday, February 3, 2025 4-6 pm

Next Faculty Senate Meeting

Wednesday, February 5, 2025 3-5 pm

Next FPPC Meeting