



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



February 5, 2025
3:00 pm – 5:00 pm
Zoom Meeting

In Attendance: Jeehoon Kim, Yan Chen, Anna Alexander, Corey Bartle, Karl Bridges, LaVona Andrew Carson, Deanna Dye, Leslie Kerby, Cathleen (Helen) Tarp

Ex Officio: Laura Ahola-Young, Mel Anderson, Veronica Garcia, John Gribas, Amanda Zink

Absent: Jena Lords, Brandon Peecook

Recording Secretary: Lisa Hunt

I. Welcome & Introductions - Jeehoon Kim

- a. College of Science and Engineering (Math/Engineering/Physics/Computer Science) Representative Leslie Kerby

II. Report from Faculty Senate Meetings – February 3, 2025 (Amanda Zink)

- a. Vacant FS and Council seats are being filled but there are still a few to fill
- b. Bengal Giving Day presentation by Daniel Moore
 - i. Legislative update – The assigned number to the DEI bill is 1048
- c. ASISU - questions about the book bundle and what students are concerned about
- d. Call for an FPPC Rep to attend FS regularly to give updates

III. Report from Director of University Policy Administration (Mel Anderson)

- a. Specific questions posed to FPPC regarding their focus within the P and T Policy

IV. Policy Draft Discussion

- a. Promotion and Tenure (ISUPP 4020)
 - i. Confidentiality of external review letters
 - 1. Questions regarding confidentiality of letters becoming part of a personnel record, conflicts with SBOE policy. Other universities have employed different methods to keep info confidential (such as redacting documents etc.)
 - 2. Align with SBOE Policy (Academic Affairs will contact T.J. Bliss)
 - 3. Discussion as to whether this is an 'internal' HR issue or not

4. External review letter writers need to Associate or Full Professor rank. Will make this explicit in the policy
- ii. Question regarding whether the discussions of the P and T Committees themselves be confidential or not
 1. This was unanimously agreed on as 'Yes'
- iii. Determination of P and T Committee members
 1. Appointments vs. elected seats
 - a. Recommendations for veto power
 - b. Conflict of personnel issues
 - c. Standardized but fair guidelines
 - d. Conflict of interest statement
 - e. Add wording 'students may' and leave up to the departments to decide whether or not students can vote on these committees along with the SBOE language
- iv. Timeline of second revision
 1. When it is ready, the DPA will send out another Google Form with questions. No redline required, just comments

V. Adjourn – 5:01p

ACTION – Deanna Dye motioned to adjourn
 Yan Chen seconded
 Motion carried unanimously

Important Dates:

Wednesday, February 19, 2025 3-5 pm

Next FPPC Meeting

Monday, February 24, 2025 4-6 pm

Next Faculty Senate Meeting