



FACULTY PROFESSIONAL POLICIES COUNCIL
IDAHO STATE UNIVERSITY
OFFICIAL MINUTES



February 19, 2025
3:00 pm – 5:00 pm
Zoom Meeting

In Attendance: Jeehoon Kim, Yan Chen, Anna Alexander, Corey Bartle, Karl Bridges, LaVona Andrew Carson, Deanna Dye, Leslie Kerby, Cathleen (Helen) Tarp

Absent: Brandon Peecook

Ex Officio: Mel Anderson, Veronica Garcia, John Gribas

Absent Ex Officio: Laura Ahola-Young, Amanda Zink

Recording Secretary: Lisa Hunt

- I. **Welcome - Jeehoon Kim**
- II. **FPPC meeting minutes approval [January 22, 2025](#) and [February 5, 2025](#)**
 - a. **ACTION** – minutes approved by unanimous consent
- III. **Report from Director of University Policy Administration (Mel Anderson)**
- IV. **Policy Draft Discussion**
 - a. Promotion and Tenure (ISUPP 4020)
 - i. Continue discussing updated policy draft including discussion points raised by DPA
 1. IX.1 – determine committee membership
 2. IX. 3 - language clarification about how non-local committees are formed – leave up to the colleges to decide
 3. Rules for the committee
 - a. In addition to conflict of interest consideration, additional recusal rules may include mandatory show of cause of refusal or other conditions
 4. P and T application submission
 - a. Add language that allows the local committee to perform an initial review of a candidate's portfolio, ask for clarification if needed, and allow the candidate to add relevant/substantial information to their portfolio
 - b. Complex process so it may need more flexibility written to promote candidate success

- c. Early tenure deadline should be specified with adequate time for review
- 5. Add auditing procedure according to SBOE Policy II. G. 6. e.
 - a. Will be audited by either the unit administrator or chair
 - b. Local level department or unit will decide how much weight needs to be given student evaluations of the candidate
- ii. DPA will send out another Google Survey along with second round full draft for feedback

V. Adjourn – 4:55p

ACTION – LaVona Carson Andrew motioned to adjourn
Karl Bridges seconded
Motion carried unanimously

Important Dates:

Monday, February 24, 2025 4-6 pm

Next Faculty Senate Meeting

Wednesday, March 5, 2025 3-5 pm

Next FPPC Meeting