



**FACULTY PROFESSIONAL POLICIES COUNCIL**  
IDAHO STATE UNIVERSITY  
**OFFICIAL MINUTES**



April 24, 2024  
3:00 pm  
Zoom Meeting

**In Attendance:** Andy Holland, Michael Roche, LaVona Andrew Carson, Corey Bartle, Karl Bridges, Yan Chen, Mona Doan, Deanna Dye, Tony Forest, Jeehoon Kim

**Ex-Officio:** Karen Appleby, Fredi Giesler, Libby Howe

**Absent:** Amy Bull, Teresa Conner, Dan Woerner

**Recording Secretary:** Lisa Hunt

**I. FPPC meeting minutes approval - April 10, 2024**

**ACTION** – minutes approved by unanimous consent

**II. Report from Faculty Senate, Fredi Giesler**

- a. FS is attempting to wrap up voting for FS and Councils
- b. A work Group was formed implement a voting process with ETS starting in the fall
- c. There are upcoming listening sessions and a survey for the Provost Search feedback
- d. FS sent recommendations for Evaluations Improvement to Provost's Office/Academic Affairs
- e. Work groups that will continue into the next term are NTT, DGE and Eval Improvement. The sustainability Work Group will not continue unless it is deemed necessary and brought back by a vote from FS in the future
- f. A discussion of the FS Bylaws will happen in next FS meeting

**III. Report from University Policy Manager, Libby Howe**

- a. FS approved the Export Control Policy and it was moved to 30-day review
- b. The Student Code of Conduct is also in 30-day review
- c. The Ethics Policy (ISUPP 4120) will go to FS's last meeting of the term

**IV. Election of 2024-2025 FPPC Officers**

- a. Jeehoon Kim was nominated for the Chair position and Yan Chen was nominated for the Vice Chair position for FPPC 2024-2025 term

**ACTION** – Tony Forest motioned to close the nominations  
Motion carried with 7 yes, 0 no, and 0 abstains

**ACTION** – Jeehoon Kim was voted in as Chair for the 2024-2025 term  
Motion carried 8 yes, 0 no, and 0 abstains

**ACTION** – Yan Chen was voted in as Vice Chair for the 2024-2025 term  
Motion carried 8 yes, 0 no, 0 abstains

**V. ISUPP 4120 (Faculty Ethics)**

- a. Policy was shared at the previous Ex Comm meeting for their feedback
- b. Academic Freedom and Responsibility - Change reference include SBOE Policy, and make reference to more detailed definition of student freedom.
- c. Introduction: Identify ISUPP 3050 section defining faculty, (II. B. 2.)
- d. Section 4.iv., assign faculty the responsibility to indicate if they are speaking for the university or as private citizens

**ACTION** – Mike Roche voted to approve edited Policy and to send it to FS  
Yan Chen seconded  
Motion carried with 9 yes, 0 no, 0 abs

**VI. ISUPP 4000 (Academic Integrity)**

- a. Reviewed draft in which Andy and Libby addressed previous comments and proposed further changes for future consideration
- b. Definitions of cheating were edited, may still need fine tuning
- c. Reorganization of 'Policy Statement'
- d. Policy statement should explicitly allow for, but not describe, program-level tracking and penalties
- e. Language added distinguishing levels of violations
- f. Responsibilities of each party added (faculty, dean, chair, student etc.)
- g. V. Procedures to Implement – reorganize chronologically
  - i. Not all cases require reporting – should this be reconsidered?
- h. Is policy just for undergrads only? What about grad students?
- i. Will send back to Nancy and Curt to review changes, FPPC will review in fall

**VII. ISUPP 4080 (Faculty Student Relationships)**

- a. Reviewed draft that Libby and Andy restructured to align with portfolio format and reduce redundancy – substance intended to be unchanged
- b. Key changes
  - i. I. Definitions added to reduce redundancy
  - ii. Questions regarding ongoing v. past relationships persist
  - iii. Added specifics explaining 'immediate family members'
  - iv. Management plan modified to include guidance for what details should be addressed
  - v. Plans filed with Academic Affairs for accessibility by different units, but should also be retained in originating departments
- c. FPPC will revisit this policy again in the next term

**VIII. ISUPP 4020 (Promotion and Tenure)**

- a. Feedback on this Policy requested from FPPC members – what have been the issues with this process in your units?
- b. FPPC will revisit this policy again in the next term

**IX. Adjourn – 4:54p**

**ACTION** – Deanna Dye motioned to adjourn  
Mike Roche seconded

**Important Dates:**

Monday, April 29, 2024 4-6 pm

Last Faculty Senate Meeting of 2023-  
2024