Employment Facts
For 2020 Graduates

THE HIGHLIGHTS
• The survey included graduates from spring, summer and fall 2020 graduations
• Graduates were surveyed over a 6-month period which conforms with the National Association of Colleges and Employers standard
• 75.3% of respondents are working or continuing their education within Idaho
• 74% of respondents stated that their position is somewhat to strongly related to their degree/major
• 68.6% of respondents who are continuing their education chose to attend ISU
• 36% of respondents participated in a Career Path Internship
• 68.8% of respondents believe their Career Path Internship was beneficial in their job search
• 58.3% of respondents indicated they held a full-time or part-time position, internship, or volunteering experience while in college

TOP EMPLOYER INDUSTRIES
• Health Care
• Higher Education
• K-12 Education
• Government - Local, State & Federal
• Retail Stores
• Other Industries
• Accounting
• Nonprofit-Other
• Food & Beverage
• Commercial Banking & Credit

OVERALL OUTCOMES
Working 62.5%
Continuing Education 16.8%
*Still Looking 19.0%
Volunteering 0.6%
Military 0.3%
Not Seeking 0.7%

UNDERGRAD OUTCOMES
Working 57.4%
Continuing Education 21.3%
*Still Looking 19.5%
Volunteering 0.7%
Military 0.2%
Not Seeking 0.9%

GRADUATE OUTCOMES
Working 72.7%
Continuing Education 7.8%
*Still Looking 18.0%
Volunteering 0.4%
Military 0.6%
Not Seeking 0.4%

*Many students who reported they are Still Looking did not retake the survey, and may in fact be employed by the time the survey closed.

STUDENTS WHO REPORTED THEY ARE EMPLOYED:

<table>
<thead>
<tr>
<th>Employment Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full time</td>
<td>85.1%</td>
</tr>
<tr>
<td>Part time</td>
<td>14.9%</td>
</tr>
</tbody>
</table>

Emailed survey sent approximately 1 month before graduation and 5 follow up e-mails sent up to 5 months after graduation to a total of 2,754 spring, summer and fall graduates / 56 percent response rate / 47 percent full completion. 20.4 percent are knowledge responses from LinkedIn. Unless otherwise specified, all information presented is a combination of undergraduate and graduate data.
DEGREES AWARDED
- Bachelors: 49.1%
- Masters: 22.1%
- Associates: 19.0%
- Doctorate: 5.3%
- Certificates: 4.5%

ARTS AND LETTERS
- $31,100 Undergraduate full-time average salary
- $45,806 Graduate full-time salary
- 24-day average after graduation date to secure employment

Working: 52.2%
- Continuing Education: 23.9%
- Military: 0.0%
- Not seeking: 1.0%
- Volunteering: 2.8%

SCIENCE AND ENGINEERING
- $48,841 Undergraduate full-time average salary
- $61,290 Graduate full-time salary
- 32-day average after graduation date to secure employment

Working: 55.1%
- Continuing Education: 27.3%
- Military: 1.1%
- Not seeking: 0.6%
- Volunteering: 0.0%

BUSINESS
- $41,898 Undergraduate full-time average salary
- $58,765 Graduate full-time salary
- 31-day average after graduation date to secure employment

Working: 61.9%
- Continuing Education: 18.8%
- Military: 0.0%
- Not seeking: 0.0%
- Volunteering: 0.5%

EDUCATION
- $40,856 Undergraduate full-time average salary
- $45,764 Graduate full-time salary
- 5-day average after graduation date to secure employment

Working: 70.0%
- Continuing Education: 10.7%
- Military: 0.0%
- Not seeking: 0.7%
- Volunteering: 0.0%

HEALTH SCIENCES
- $46,628 Undergraduate full-time average salary
- $68,076 Graduate full-time salary
- 29-day average after graduation date to secure employment

Working: 66.7%
- Continuing Education: 10.2%
- Military: 1.1%
- Not seeking: 0.5%
- Volunteering: 1.3%

TECHNOLOGY
- $28,617 Certificate full-time average salary
- $43,391 Undergraduate full-time salary
- 27-day average after graduation date to secure employment

Working: 61.0%
- Continuing Education: 14.5%
- Military: 0.0%
- Not seeking: 0.0%
- Volunteering: 0.0%

A Few Institutions our Graduates our Attending
- Boise State University
- Oregon State University
- Arizona State University
- University of Idaho
- Brigham Young University
- Idaho College of Osteopathic Medicine
- University of Nevada Las Vegas
- University of North Texas
- University of Notre Dame
- University of Washington