Strategic Planning Process

2019-2021
Goals and Objectives

Inclusive Process

Transparent

Supports Best Practices

Feedback Opportunities

Visionary 10-Year Plan

New Strategic Plan Adopted by 2021
Strategic Planning Steering Committee

John Ney
Donna Lybecker
Dani Dunstan
Katie Thomas

Supported By:
Selena Grace
Darren Blagburn
Administrative Council

Kevin Satterlee  
*President*

Laura Woodworth-Ney  
*Executive Vice President and Provost*

Glen Nelson  
*Vice President of Finance and Business Affairs*

Lyn Redington  
*Vice President for Student Affairs and Enrollment*

Rex Force  
*Vice President of Health Sciences*

Kyle McGowan  
*Vice President of Advancement*

Pauline Thiros  
*Athletic Director*

Dani Dunstan  
*Chief of Staff*

Stuart Summers  
*Associate Vice President of Marketing and Communications*

Scott Snyder  
*Interim Vice President for Research*
Strategic Planning Committee Representation

- College of Arts and Letters
- College of Business
- College of Nursing
- College of Health Professions
- College of Pharmacy
- College of Rehabilitation and Communication Sciences
- College of Science and Engineering
- College of Education
- College of Technology
  - Twin Falls
  - Idaho Falls
  - Meridian
- Finance and Business Affairs
- Faculty Senate
- Staff Council
- Graduate Student Representative
- ASISU Student Representative
- Academic Affairs - Dean
- Academic Affairs - Dean
- Academic Affairs - Staff
- Athletics
- Office for Research
- Student Affairs
- Enrollment Management
- Community
- State Board of Education
- Alumni Association
Develops initial direction of each phase
Strategic Plan

Reviews and refines; prepares for campus feedback
Strategic Plan

Administrative Council

Strategic Planning Committee

Faculty Senate, ASISU, Staff Council, Leadership Council, open forums, online, and college-level listening sessions

Campus Feedback

Strategic Planning Committee
Review all feedback received and incorporate it into each step of the overall plan.
Finalizes each phase of the plan
Strategic Plan

1. Develop Mission, Vision, and Values
   - Develop
   - Refine
   - Gather
   - Incorporate
   - Finalize

2. Gather Feedback
   - Commission
   - Strategic Planning Committee
   - Communication Blasts
   - Campuswide Education

3. Finalize Mission, Vision, and Values
   - Communication Blast
   - Facilitated SWOTV Exercises

4. Incorporate SWOTV
   - Goals and Objectives

5. Communication Blast
   - Goals and Objectives

6. Develop the Process
   - Communication Blasts

7. Facilitated SWOTV Exercises
   - Commission Measurements

8. Refine the Process
   - Finalization

9. Develop Measurements
   - Refine Measures
   - Gather Feedback
   - Incorporate Measures
   - Finalize Measures
   - Approval

10. Communication
    - Blast
    - Finalize Goals and Objectives
    - Incorporate Feedback
    - Gather Feedback
    - Incorporate SWOTV

11. Goals and Objectives
    - Communication Blast

12. Commission
    - Strategic Planning Committee

13. Approval
    - Finalize SWOTV
Strategic Plan

Phase 1

Process Development

- Develop the Process
- Gather Feedback
- Finalize the Process
- Commission
- Communication Blasts

Campuswide Education

Facilitated Exercises

- Communication Blast
- Finalize SWOT-V
- Incorporate Feedback
- Gather Feedback
- Incorporate SWOT-V

Goals and Objectives

- Mission, Vision, and Values
- Refine Mission, Vision, and Values
- Gather Feedback
- Incorporate Feedback
- Finalize Mission, Vision, and Values
- Communication Blast

- Goals and Objectives
- Refine Goals and Objectives
- Gather Feedback
- Incorporate Feedback
- Finalize Goals and Objectives

- Commission Measurements
- Develop Measurements
- Refine Measures
- Gather Feedback
- Incorporate Measures
- Finalize Measures
- Approval
Develop the Process

EVENT
Develop the strategic planning process

RESPONSIBLE PARTY
Strategic Planning Steering Committee

PHASE ONE
Fall 2019

1. Develop the strategic planning process
2. Gather feedback
3. Finalize the process
4. Commission
5. Communication blasts
6. Campuswide education

- Facilitated exercises
- Communication blast
- Finalize SWOT-V
- Incorporate feedback
- Gather feedback
- Incorporate SWOT-V

- Goals and objectives
- Refine mission, vision, and values
- Gather feedback
- Incorporate SWOT-V
- Finalize mission, vision, and values
- Communication blast

- Goals and objectives
- Refine goals and objectives
- Gather feedback
- Incorporate feedback
- Finalize goals and objectives
- Communication blast

- Commission measurements
- Develop measurements
- Refine measures
- Gather feedback
- Incorporate measures
- Finalize measures
- Approval
Strategic Plan

EVENT
Review and seek feedback from the Faculty Senate, Staff Council, ASISU, Leadership Council, and Administrative Council

RESPONSIBLE PARTY
Strategic Planning Steering Committee

PHASE ONE
Fall 2019
Strategic Plan

EVENT
Incorporate feedback into the strategic planning process

RESPONSIBLE PARTY
Strategic Planning Steering Committee

PHASE ONE
Fall 2019

- Develop the Process
- Gather Feedback
- Finalize the Process
- Commission
- Communication Blasts
- Campuswide Education
- Facilitated Exercises

Communication Blast

- Mission, Vision, and Values
- Refine Mission, Vision, and Values
- Gather Feedback
- Incorporate Feedback
- Finalize Mission, Vision, and Values
- Communication Blast
- Goals and Objectives
- Refine Goals and Objectives
- Gather Feedback
- Incorporate Feedback
- Finalize Goals and Objectives
- Approval

Communication Blast

- Commission Measurements
- Develop Measurements
- Refine Measures
- Gather Feedback
- Incorporate Measures
- Finalize Measures

Communication Blast

- Finalize SWOT-V
- Incorporate Feedback
- Gather Feedback
- Finalize SWOT-V
- Refine Mission, Vision, and Values
- Gather Feedback
- Incorporate Feedback
- Finalize SWOT-V

Communication Blast
Strategic Plan

**EVENT**
Commission the Strategic Planning Committee and seek nominations from deans and the Faculty Senate

**RESPONSIBLE PARTY**
Strategic Planning Steering Committee

**PHASE ONE**
Fall 2019

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**Develop the Process**
- Communication Blast
- Commission Measurements
- Develop Measurements

**Gather Feedback**
- Communication Blast
- Finalize the Process
- Refine Measures
- Gather Feedback

**Finalize the Process**
- Communication Blast
- Incorporate Measures
- Finalize Measures
- Incorporate Feedback

**Commission**
- Incorporate Measures
- Finalize Measures
- Incorporate Feedback

**Communication Blasts**
- Communication Blast
- Finalize SWOT-V
- Incorporate Feedback

**Campuswide Education**
- Communication Blast
- Finalize SWOT-V
- Incorporate Feedback

**Facilitated Exercises**
- Communication Blast
- Finalize Goals and Objectives
- Incorporate Feedback

**Goals and Objectives**
- Communication Blast
- Refine Goals and Objectives
- Gather Feedback

**Mission, Vision, and Values**
- Communication Blast
- Refine Mission, Vision, and Values
- Gather Feedback

**Refine Mission, Vision, and Values**
- Communication Blast
- Finalize Mission, Vision, and Values
- Gather Feedback

**Finalize Mission, Vision, and Values**
- Communication Blast
- Refine Mission, Vision, and Values
- Gather Feedback

**SWOT - V**
- Communication Blast
- Incorporate SWOT - V
- Gather Feedback

**Incorporate SWOT - V**
- Communication Blast
- Finalize SWOT - V
- Gather Feedback

**Facilitated Exercises**
- Communication Blast
- Finalize SWOT - V
- Gather Feedback

**Goals and Objectives**
- Communication Blast
- Refine Goals and Objectives
- Gather Feedback

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**Idaho State University**
Strategic Plan

**EVENT**
Communicate the strategic planning process through website, email, news release, etc.

**RESPONSIBLE PARTY**
Office of Marketing and Communications

**PHASE ONE**
Fall 2019

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**Communication Blasts**

**Commission**

**Finalize the Process**

**Gather Feedback**

**Develop the Process**

**Mission, Vision, and Values**

**Refine Mission, Vision, and Values**

**Gather Feedback**

**Commission Measurements**

**Develop Measurements**

**Refine Measures**

**Gather Feedback**

**Incorporate Measures**

**Finalize Measures**

**Approval**

**Facilitated Exercises**

**Goals and Objectives**

**Communication Blast**

**Finalize Goals and Objectives**

**Incorporate Feedback**

**Gather Feedback**

**Refine Goals and Objectives**

**Finalize Mission, Vision, and Values**

**Incorporate SWOT-V**

**Communication Blast**

**Commission**

**Finalize SWOT-V**

**Incorporate Feedback**

**Gather Feedback**

**Refine SWOT-V**
Strategic Plan

**EVENT**
Bring a national expert to campus to provide education and insights into the landscape of higher education and the labor needs of Idaho and surrounding region.

**RESPONSIBLE PARTY**
All Campus

**PHASE TWO**
Spring 2020

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**Communication Blast**
**Finalize SWOT-V**
**Incorporate Feedback**
**Gather Feedback**
**Incorporate SWOT-V**
**Communication Blast**
**Goals and Objectives**

**Refine Mission, Vision, and Values**
**Gather Feedback**
**Incorporate Feedback**
**Finalize Mission, Vision, and Values**
**Communication Blast**

**Facilitated Exercises**

**Commission Measurements**
**Develop Measurements**
**Refine Measures**
**Gather Feedback**
**Incorporate Measures**
**Finalize Measures**
**Approval**
Strategic Plan

**EVENT**
Facilitate a Strengths, Weaknesses, Opportunities, Threats, and Values (SWOT-V) exercise with the entire campus community

**RESPONSIBLE PARTY**
Strategic Planning Committee

**PHASE THREE**
Spring 2020

- Facilitate a Strengths, Weaknesses, Opportunities, Threats, and Values (SWOT-V) exercise with the entire campus community
- Strategic Planning Committee
- Spring 2020
**Strategic Plan**

**EVENT**
Communicate SWOT-V themes to campus, hold open forums, and gather feedback

**RESPONSIBLE PARTY**
Strategic Planning Committee

**PHASE THREE**
Spring 2020

- **Communication Blast**
  - Refine Mission, Vision, and Values
  - Gather Feedback
  - Incorporate Feedback

- **Finalize SWOT-V**
  - Finalize Mission, Vision, and Values
  - Communication Blast
  - Refine Goals and Objectives
  - Gather Feedback

- **Incorporate Feedback**
  - Finalize Mission, Vision, and Values
  - Refine Goals and Objectives
  - Gather Feedback

- **Gather Feedback**
  - Facilitated Exercises
  - Commission
  - Communication Blasts
  - Campuswide Education

- **Goals and Objectives**
  - Goals and Objectives
  - Commission
  - Communication Blasts

- **Commission Measurements**
  - Commission Measurements
  - Develop Measurements
  - Refine Measures
  - Gather Feedback

- **Finalize Measures**
  - Finalize Measures
  - Approval
Strategic Plan

**EVENT**
Review all feedback from campus

**RESPONSIBLE PARTY**
Strategic Planning Committee

**PHASE THREE**
Spring 2020

- Develop the Process
- Gather Feedback
- Finalize the Process
- Commission
- Communication Blasts
- Campuswide Education

- Facilitated Exercises
- Communication Blast
- Finalize SWOT-V
- Incorporate Feedback
- Gather Feedback
- Incorporate SWOT-V

- Goals and Objectives

- Mission, Vision, and Values
- Refine Mission, Vision, and Values
- Gather Feedback
- Incorporate Feedback
- Finalize Mission, Vision, and Values
- Communication Blast

- Refine Goals and Objectives

- Communication Blast
- Finalize Goals and Objectives
- Incorporate Feedback
- Gather Feedback
- Refine Goals and Objectives

- Commission Measurements
- Develop Measurements
- Refine Measures
- Gather Feedback
- Incorporate Measures
- Finalize Measures

- Approval
Communicate the SWOT-V themes through website, email, news release, etc.

RESPONSIBLE PARTY
Office of Marketing and Communications

PHASE THREE
Spring 2020

Commission Measurements
Develop Measurements
Refine Measures
Gather Feedback
Incorporate Measures
Finalize Measures
Approval

Communication Blast
Finalize SWOT-V
Incorporate Feedback
Gather Feedback
Incorporate SWOT-V

Mission, Vision, and Values
Refine Mission, Vision, and Values
Gather Feedback
Incorporate Feedback
Finalize Mission, Vision, and Values
Communication Blast

Goals and Objectives
Refine Goals and Objectives
Gather Feedback
Incorporate Feedback
Finalize Goals and Objectives

Facilitated Exercises
Campuswide Education

Finalize SWOT-V
Incorporate Feedback
Gather Feedback
Incorporate SWOT-V

Communication Blast
Finalize SWOT-V
Incorporate Feedback
Gather Feedback
Incorporate SWOT-V

Mission, Vision, and Values
Refine Mission, Vision, and Values
Gather Feedback
Incorporate Feedback
Finalize Mission, Vision, and Values
Communication Blast

Goals and Objectives
Refine Goals and Objectives
Gather Feedback
Incorporate Feedback
Finalize Goals and Objectives

Facilitated Exercises
Campuswide Education

Finalize SWOT-V
Incorporate Feedback
Gather Feedback
Incorporate SWOT-V

Mission, Vision, and Values
Refine Mission, Vision, and Values
Gather Feedback
Incorporate Feedback
Finalize Mission, Vision, and Values
Communication Blast

Goals and Objectives
Refine Goals and Objectives
Gather Feedback
Incorporate Feedback
Finalize Goals and Objectives

Facilitated Exercises
Campuswide Education
Strategic Plan

**EVENT**
Administrative Council develops initial draft of mission, vision, and values statements

**RESPONSIBLE PARTY**
Administrative Council

**PHASE FOUR**
Summer 2020

### Mission, Vision, and Values
- **Refine Mission, Vision, and Values**
- **Gather Feedback**
- **Incorporate Feedback**
- **Finalize Mission, Vision, and Values**
- **Communication Blast**

### Goals and Objectives
- **Communication Blast**
- **Finalize Goals and Objectives**
- **Incorporate Feedback**
- **Gather Feedback**
- **Refine Goals and Objectives**

### Measures
- **Commission Measurements**
- **Develop Measurements**
- **Refine Measures**
- **Gather Feedback**
- **Incorporate Measures**
- **Finalize Measures**
- **Approval**

### SWOT -V
- **Facilitated Exercises**
- **Campuswide Education**
- **Develop the Process**
- **Gather Feedback**
- **Finalize the Process**
- **Commission**
- **Communication Blasts**

**Idaho State University**
Strategic Plan

**EVENT**
Refine and enhance the mission, vision, and values statements

**RESPONSIBLE PARTY**
Strategic Planning Committee

**PHASE FOUR**
Fall 2020

1. **Refine Mission, Vision, and Values**
   - Communication Blast
   - Finalize SWOT-V
   - Incorporate Feedback
   - Gather Feedback
   - Finalize Mission, Vision, and Values
   - Communication Blast

2. **Gather Feedback**
   - Develop the Process
   - Gather Feedback
   - Finalize the Process
   - Commission
   - Communication Blasts
   - Campuswide Education
   - Facilitated Exercises
   - Goals and Objectives

3. **Incorporate Feedback**
   - Refine Measures
   - Gather Feedback
   - Incorporate Measures
   - Finalize Measures
   - Approval

4. **Commission Measurements**
   - Develop Measurements
   - Refine Measures
   - Gather Feedback
   - Incorporate Measures
   - Finalize Measures
   - Approval

5. **Gather Feedback**
   - Develop the Process
   - Gather Feedback
   - Finalize the Process
   - Commission
   - Communication Blasts
   - Campuswide Education
   - Facilitated Exercises
   - Goals and Objectives

6. **Finalize SWOT-V**
   - Refine SWOT-V
   - Incorporate Feedback
   - Gather Feedback
   - Finalize SWOT-V
   - Communication Blast
Strategic Plan

**EVENT**
Review and seek feedback from Faculty Senate, Staff Council, ASISU, Leadership Council, and Administrative Council

**RESPONSIBLE PARTY**
Strategic Planning Committee

**PHASE FOUR**
Fall 2020

- **Communication Blast**
- **Finalize the Process**
- **Commission**
- **Communication Blasts**
- **Campuswide Education**
- **Facilitated Exercises**
- **Gather Feedback**
- **Refine the Process**
- **Incorporate Measures**
- **Finalize Measures**
- **Approval**
- **Commission Measurements**
- **Develop Measurements**
- **Refine Measures**
- **Gather Feedback**
- **Incorporate Measures**
- **Finalize Measures**

**Goals and Objectives**
- **Finalize Goals and Objectives**
- **Incorporate Feedback**
- **Gather Feedback**
- **Refine Goals and Objectives**

**Mission, Vision, and Values**
- **Communication Blast**
- **Finalize SWOT-V**
- **Incorporate Feedback**
- **Gather Feedback**
- **Refine Mission, Vision, and Values**
- **Incorporate SWOT-V**
- **Communication Blast**

**Facilitated Exercises**
- **Campuswide Education**
- **Develop the Process**
- **Refine Measures**
- **Gather Feedback**
- **Incorporate Measures**
- **Finalize Measures**
- **Approval**
**Strategic Plan**

**EVENT**
Review all feedback from campus

**RESPONSIBLE PARTY**
Strategic Planning Committee

**PHASE FOUR**
Fall 2020

1. **Mission, Vision, and Values**
   - Refine Mission, Vision, and Values
   - Gather Feedback
   - Incorporate Feedback
   - Finalize Mission, Vision, and Values
   - Communication Blast

2. **Goals and Objectives**
   - Refine Goals and Objectives
   - Gather Feedback
   - Incorporate Feedback
   - Finalize Goals and Objectives
   - Communication Blast

3. **SWOT-V**
   - Refine SWOT-V
   - Gather Feedback
   - Incorporate SWOT-V
   - Finalize SWOT-V
   - Communication Blast

4. **Facilitated Exercises**
   - Gather Feedback
   - Incorporate SWOT-V
   - Commission
   - Approval

5. **Campuswide Education**
   - Develop the Process
   - Gather Feedback
   - Finalize the Process
   - Communication Blasts
   - Campuswide Education

6. **Commission**
   - Measure
   - Refine Measures
   - Gather Feedback
   - Incorporate Measures
   - Finalize Measures

7. **Communication**
   - Blast
   - Finalize Goals and Objectives
   - Incorporate Feedback
   - Gather Feedback
   - Commission
   - Approval
**Strategic Plan**

**EVENT**
Finalize the mission, vision, and values statements

**RESPONSIBLE PARTY**
Administrative Council

**PHASE FOUR**
Fall 2020
**Strategic Plan**

**EVENT**

Communicate the mission, vision, and values statements through website, email, news release, etc.

**RESPONSIBLE PARTY**

Office of Marketing and Communications

**PHASE FOUR**

Fall 2020
Strategic Plan

**EVENT**
Develop initial goals and objectives

**RESPONSIBLE PARTY**
Administrative Council

**PHASE FIVE**
Spring 2021

Goals and Objectives
Communication Blast
Finalize Goals and Objectives
Incorporate Feedback
Gather Feedback
Refine Goals and Objectives
Communication Blast

Mission, Vision, and Values
Refine Mission, Vision, and Values
Gather Feedback
Incorporate Feedback
Finalize Mission, Vision, and Values
Communication Blast

Commission Measurements
Develop Measurements
Refine Measures
Gather Feedback
Incorporate Measures
Finalize Measures
Approval

Facilitated Exercises

Communication Blasts
Commission
Strategic Plan

**EVENT**
Review and seek feedback from Faculty Senate, Staff Council, ASISU, Leadership Council, and Administrative Council

**RESPONSIBLE PARTY**
Strategic Planning Committee

**PHASE FIVE**
Spring 2021

- **Commission Measurements**
- **Develop Measurements**
- **Refine Measures**
- **Gather Feedback**
- **Incorporate Measures**
- **Finalize Measures**
- **Approval**

- **Communication Blast**
- **Finalize Goals and Objectives**
- **Incorporate Feedback**
- **Refine Goals and Objectives**

- **Gather SWOT-V**
- **Finalize Mission, Vision, and Values**
- **Incorporate SWOT-V**
- **Communication Blast**

- **Gather Feedback**
- **Incorporate Feedback**
- **Finalize Mission, Vision, and Values**

- **Mission, Vision, and Values**
- **Refine Mission, Vision, and Values**
- **Gather Feedback**

- **Facilitated Exercises**
- **Goals and Objectives**

- **Strategic Plan**
- **EVENT**
- **RESPONSIBLE PARTY**
- **PHASE FIVE**

- **Commission**
- **Develop**
- **Refine**
- **Gather**
- **Incorporate**
- **Finalize**
**Strategic Plan**

**EVENT**
Review all feedback from campus

**RESPONSIBLE PARTY**
Strategic Planning Committee

**PHASE FIVE**
Spring 2021

- **Develop the Process**
  - Gather Feedback
  - Finalize the Process
  - Commission
  - Communication Blasts
  - Campuswide Education
  - Facilitated Exercises

- **Mission, Vision, and Values**
  - Communication Blast
  - Finalize SWOT-V
  - Incorporate Feedback
  - Gather Feedback
  - Incorporate SWOT-V

- **Refine Mission, Vision, and Values**
  - Gather Feedback
  - Incorporate Feedback
  - Finalize Mission, Vision, and Values

- **Communication Blast**
  - Finalize Goals and Objectives
  - Incorporate Feedback
  - Gather Feedback
  - Refine Goals and Objectives

- **Commission**
  - Develop Measurements
  - Refine Measures
  - Gather Feedback
  - Incorporate Measures
  - Finalize Measures
  - Approval
**Strategic Plan**

**EVENT**
Finalize goals and objectives

**RESPONSIBLE PARTY**
Administrative Council

**PHASE FIVE**
Spring 2021

1. **Develop the Process**
2. **Gather Feedback**
3. **Finalize the Process**
4. **Commission**
5. **Communication Blasts**
6. **Campuswide Education**
7. **Facilitated Exercises**

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**Communication Blast**

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**Mission, Vision, and Values**

---

**Refine Mission, Vision, and Values**

---

**Gather Feedback**

---

**Incorporate Feedback**

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**Finalize Mission, Vision, and Values**

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**Communication Blast**

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**Goals and Objectives**

---

**Communication Blast**

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**Finalize Goals and Objectives**

---

**Incorporate Feedback**

---

**Gather Feedback**

---

**Incorporate SWOT-V**

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**Communication Blast**

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**Facilitated Exercises**

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**Development Process**

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**Refine Measures**

---

**Gather Feedback**

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**Incorporate Measures**

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**Finalize Measures**

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**Approval**
Strategic Plan

EVENT
Communicate the goals and objectives through website, email, news release, etc.

RESPONSIBLE PARTY
Office of Marketing and Communications

PHASE FIVE
Spring 2021

- **Commission**
- **Gather Feedback**
- **Finalize the Process**
- **Communication**
- **Blasts**
- **Campuswide Education**
- **Facilitated Exercises**

- **Mission, Vision, and Values**
- **Refine Mission, Vision, and Values**
- **Gather Feedback**
- **Incorporate Feedback**
- **Finalize Mission, Vision, and Values**
- **Communication Blast**

- **Communication Blast**
- **Refine Goals and Objectives**
- **Incorporate Feedback**
- **Gather Feedback**
- **Refine Goals and Objectives**

- **Communication Blast**
- **Finalize SWOT-V**
- **Incorporate Feedback**
- **Gather Feedback**
- **Incorporate SWOT-V**

- **Goals and Objectives**
- **Communication Blast**
- **Finalize Goals and Objectives**
- **Incorporate Feedback**
- **Gather Feedback**
- **Refine Goals and Objectives**

- **Communication Blast**
- **Finalize Mission, Vision, and Values**
- **Incorporate Feedback**
- **Gather Feedback**
- **Incorporate SWOT-V**

- **Goals and Objectives**
- **Commission**
- **Measurements**
- **Refine Measures**
- **Gather Feedback**
- **Incorporate Measures**
- **Finalize Measures**

- **Approval**
Strategic Plan

EVENT
Steering Committee commission measurement teams to convene

RESPONSIBLE PARTY
Strategic Planning Steering Committee

PHASE SIX
Spring 2021

Commission Measurements

Develop Measurements
Refine Measures
Gather Feedback
Incorporate Measures
Finalize Measures

Campuswide Education
Facilitated Exercises

Communication Blast
Finalize SWOT-V
Incorporate Measures
Gather Feedback
Refine SWOT-V

Goals and Objectives

Mission, Vision, and Values
Refine Mission, Vision, and Values
Gather Feedback
Incorporate Feedback
Finalize Mission, Vision, and Values
Communication Blast

Communication Blast
Finalize Goals and Objectives
Incorporate Feedback
Gather Feedback
Refine Goals and Objectives

Commission

Idaho State University
Strategic Plan

**EVENT**
Unit Teams assembled to develop measurements

**RESPONSIBLE PARTY**
Measurement Teams

**PHASE SIX**
Spring 2021

- Develop the Process
- Gather Feedback
- Finalize the Process
- Commission
- Communication Blasts
- Campuswide Education
- Facilitated Exercises

- Mission, Vision, and Values
- Refine Mission, Vision, and Values
- Gather Feedback
- Incorporate Feedback
- Finalize Mission, Vision, and Values
- Communication Blast
- Goals and Objectives

- Communication Blast
- Finalize Goals and Objectives
- Incorporate Feedback
- Gather Feedback
- Refine Goals and Objectives

- Commission Measurements
- Develop Measurements
- Refine Measures
- Gather Feedback
- Incorporate Measures
- Finalize Measures
- Approval
Strategic Plan

**EVENT**
Strategic Planning Committee evaluates, refines, and enhances measures

**RESPONSIBLE PARTY**
Strategic Planning Committee

**PHASE SIX**
Spring 2021

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Develop the Process → Gather Feedback → Finalize the Process → Commission → Communication Blasts → Campuswide Education

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Communication Blast → Finalize SWOT-V → Incorporate Feedback → Gather Feedback → Incorporate SWOT-V

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Mission, Vision, and Values

Refine Mission, Vision, and Values → Gather Feedback → Incorporate Feedback → Finalize Mission, Vision, and Values

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Communication Blast

Refine Mission, Vision, and Values

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Goals and Objectives

Refine Goals and Objectives → Gather Feedback → Incorporate SWOT-V

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Commission Measurements

Develop Measurements

Refine Measures

Gather Feedback

Incorporate Measures

Finalize Measures

Approval

---

Facilitated Exercises

Campuswide Education

Communication Blasts

Finalize SWOT-V

Gather Feedback

Incorporate Measures

Finalize Measures

Approval
Strategic Plan

**EVENT**
Review and seek feedback from Faculty Senate, Staff Council, ASISU, Leadership Council, and Administrative Council

**RESPONSIBLE PARTY**
Strategic Planning Committee

**PHASE SIX**
Spring 2021

1. **Develop the Process**
   - Commission
   - Communication Blasts
   - Campuswide Education

2. **Gather Feedback**
   - Facilitated Exercises

3. **Finalize the Process**
   - Finalize Mission, Vision, and Values
   - Refine Mission, Vision, and Values
   - Gather Feedback

4. **Commission**
   - Incorporate SWOT-V
   - Gather Feedback
   - Incorporate SWOT-V

5. **Communication Blasts**
   - Goals and Objectives
   - Finalize Goals and Objectives
   - Incorporate Feedback

6. **Gather Feedback**
   - Goals and Objectives
   - Refine Goals and Objectives
   - Gather Feedback

7. **Refine Measures**
   - Refine Measures
   - Gather Feedback
   - Incorporate Measures

8. **Gather Feedback**
   - Finalize Measures

9. **Finalize Measures**
   - Approval

10. **Commission Measurements**
    - Develop Measurements
    - Refine Measures
    - Gather Feedback

11. **Facilitated Exercises**
    - Communication Blasts
    - Finalize Mission, Vision, and Values
    - Incorporate SWOT-V

12. **Goals and Objectives**
    - Finalize Goals and Objectives
    - Incorporate Feedback
    - Gather Feedback

13. **Refine Measures**
    - Refine Measures
    - Gather Feedback
    - Incorporate Measures

14. **Gather Feedback**
    - Finalize Measures

15. **Approval**
    - Communication Blasts
    - Finalize Mission, Vision, and Values
    - Incorporate SWOT-V
Strategic Plan

EVENT
Review all feedback from campus

RESPONSIBLE PARTY
Strategic Planning Committee

PHASE SIX
Spring 2021

Commission Measurements

Develop Measures
Refine Measures
Gather Feedback
Incorporate Measures
Finalize Measures
Approval

Communication Blast
Finalize SWOT-V
Incorporate Feedback
Gather Feedback
Incorporate SWOT-V

Communication Blast
Finalize Mission, Vision, and Values
Incorporate Feedback
Gather Feedback
Commission

Develop the Process
Gather Feedback
Finalize the Process
Commission
Communication Blasts
Campuswide Education

Facilitated Exercises

Goals and Objectives

Refine Mission, Vision, and Values
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Finalize Mission, Vision, and Values
Communication Blast

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Gather Feedback
Refine Goals and Objectives

Commission

Mission, Vision, and Values

Gather Feedback
Incorporate Feedback
Gather Feedback

Facilitated Exercises

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Refine Goals and Objectives

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Mission, Vision, and Values

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Finalize Mission, Vision, and Values
Communication Blast

Finalize Goals and Objectives
Incorporate Feedback
Gather Feedback
Refine Goals and Objectives

Commission
**Strategic Plan**

**EVENT**
Finalize all measures

**RESPONSIBLE PARTY**
Administrative Council

**PHASE SIX**
Spring 2021
### Strategic Plan

**EVENT**
Submit Strategic Plan to the State Board of Education and Northwest Accreditation Commission.

**RESPONSIBLE PARTY**
Office of the President.

**PHASE SEVEN**
Summer 2021

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Approval
Feedback and Questions?

isu.edu/strategicplan

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