Legal/Compliance Courses
This page is a complete listing of training modules available to benefit-eligible faculty and staff related to legal and compliance-related topics. The content of these topics is provided by our 3rd party contractor, Skillsoft, and can be accessed and launched through our ISU talent management system (TMS).

Code of Conduct Awareness
Financial Integrity
Integrity in the Workplace
Preventing Fraud and Abuse
Ethics and Code of Conduct Courses

Workplace Compliance Essentials (for all employees)
Active Shooter 2.0
Americans with Disabilities Act: An Overview for Managers
Bullying and Hazing on Campus
Commercial Insider Threat Awareness
Controlled Unclassified Information
EEO and Lawful Hiring
FMLA Leave and More: An Overview of Legally Protected Leave
Foreign Corrupt Practices Act
Human Trafficking Awareness for Employees of Federal Contractors
Independent Contractors and Temporary Employees
Insider Trading
Intellectual Property Overview
Interviewing: Doing it Right
PCI DSS Compliance
Preventing Bullying and Violence
Preventing Identity Theft
Promoting Respect in the Workplace for Employees
Privacy and Information Security
Procurement Integrity
Promoting a Substance-free Workplace
Record Retention
Rightful Employment Termination
Sarbanes-Oxley: What You Need to Know
Security Awareness for End Users
Slips, Trips, and Falls 2.0
US Antitrust
US Export Controls
Wage & Hour for Employees
Workplace Security

Workplace Compliance Essentials (primarily for managers/supervisors)
A Manager’s Guide to Discipline and Documentation
Americans with Disabilities Act: An Overview for Managers
Affirmative Action for Federal Contractors
Commercial Insider Threat Awareness
Controlled Unclassified Information
EEO and Lawful Hiring
FMLA Leave and More: An Overview of Legally Protected Leave
Foreign Corrupt Practices Act
Human Trafficking Awareness for Employees of Federal Contractors
Independent Contractors and Temporary Employees
Insider Trading
Intellectual Property Overview
Interviewing: Doing it Right
Preventing Bullying and Violence
Preventing Identity Theft
Promoting Respect in the Workplace for Managers
Privacy and Information Security
Privacy Training for Federal Contractors
Procurement Integrity
Promoting a Substance-free Workplace
Record Retention
Rightful Employment Termination
Sarbanes-Oxley: What You Need to Know
Security Awareness for End Users
Slips, Trips, and Falls 2.0
US Antitrust
US Export Controls
Wage & Hour for Managers
Workplace Security

Workplace Anti-Harassment Courses (for all employees)
NCAA Sexual Violence Prevention
Sexual Harassment Prevention for Employees
Workplace Harassment Prevention for Employees, Version 3.0
Workplace Harassment Prevention for Workers

Workplace Anti Harassment (primarily for managers and supervisors)
NCAA Sexual Violence Prevention
Sexual Harassment Prevention for Employees
Workplace Harassment Prevention for Employees, Version 3.0
Workplace Harassment Prevention for Frontline Supervisors
Workplace Harassment Prevention for Managers
Workplace Harassment Prevention for Managers – Version 3.0
Workplace Harassment Prevention for Workers

**Health Insurance Portability and Accountability Act (HIPAA)**
HIPAA Privacy Essentials
HIPAA - Privacy Rule for Covered Entities
HIPAA - Security Rule for Covered Entities
HIPAA for Non-Medical Employers

**Higher Ed Specific Courses**
Campus Security Obligations Under Federal Law
Code of Conduct Awareness – Higher Education Edition
FERPA for Higher Education
Harassment Prevention for Employees - Higher Education Edition
Harassment Prevention for Managers - Higher Education Edition
Improper Business Practices in Government Contracting
Protecting the Rights of Minors on Campus
Student Rights Overview
Time Charging for Federal Contractors
Title IV and Financial Aid
Title IX for Higher Education

**Unconscious Bias**
Understanding Unconscious Bias
Overcoming Your Own Unconscious Biases
Overcoming Unconscious Bias in the Workplace

**Diversity on the Job**
Bridging the Diversity Gap
Your Role in Workplace Diversity

**Compliance Impact Series**
The compliance expert series includes several case studies, stories, and examples to reinforce learned concepts in the areas of bullying, diversity, anti-harassment, retaliation, import/export compliance, privacy and IT security. To access topics within this series, search for and add “_________________________”.

COMPLIANCE IMPACT: Antitrust – Rigging the Bid
COMPLIANCE IMPACT: Antitrust – Trade Association Meeting
COMPLIANCE IMPACT: Bribery – The High Commission Red Flag
COMPLIANCE IMPACT: Bribery – The Shipment
COMPLIANCE IMPACT: Business Ethics – Adjusting the Figures
COMPLIANCE IMPACT: Conflict of Interest – Just Helping a Friend
COMPLIANCE IMPACT: Harassment -- A Legacy of Hurt
COMPLIANCE IMPACT: Harassment -- Danielle’s Story
COMPLIANCE IMPACT: Harassment - Handling the Complaint
Compliance Expert Series
The compliance expert series includes several case studies, stories, and examples to reinforce learned concepts in the areas of bullying, diversity, anti-harassment, retaliation, import/export compliance, privacy and IT security. To access topics within this series, search for and add "_________________________"

Compliance Expert: Bullying - Not in the Workplace
Compliance Expert: Bullying - The Manager's Role
Compliance Expert: Diversity - Ensuring a Diverse Applicant Pool
Compliance Expert: Diversity - Its Value in the Workplace
Compliance Expert: Diversity - Overcoming Barriers
Compliance Expert: Export Compliance - The Decision Tree
Compliance Expert: Export Compliance - What's the Risk?
Compliance Expert: Harassment - A Case Study
Compliance Expert: Harassment - A Case Study for Managers
Compliance Expert: Harassment and Retaliation
Compliance Expert: Harassment and Retaliation for Managers
Compliance Expert: Import Compliance - Country of Origin
Compliance Expert: Import Compliance - Product Classification
Compliance Expert: IT Security - Safeguarding Mobile Devices
Compliance Expert: IT Security - Phishing
Compliance Expert: Privacy & Information Security - Examples
Compliance Expert: Privacy & Information Security - The Basics
Compliance Short Series
The compliance short series includes several case studies, stories, and examples to reinforce learned concepts in the areas of ethics, conflict of interest, anti-harassment, information security, accommodations, misconduct, respectful workplace and proper usage of internet and social media. To access topics within this series, search for and add “_________________________”

COMPLIANCE SHORT: Accommodating Disabilities
COMPLIANCE SHORT: Accounting and Financial Integrity
COMPLIANCE SHORT: Anti-bribery 2
COMPLIANCE SHORT: Anti-money Laundering
COMPLIANCE SHORT: Antitrust 2
COMPLIANCE SHORT: Avoiding Conflicts of Interest
COMPLIANCE SHORT: Business Ethics
COMPLIANCE SHORT: GDPR
COMPLIANCE SHORT: Gifts, Gratuities, and Entertainment
COMPLIANCE SHORT: Government Contracting
COMPLIANCE SHORT: Insider Trading
COMPLIANCE SHORT: Intellectual Property Protection
COMPLIANCE SHORT: International Trade Compliance
COMPLIANCE SHORT: Preventing Harassment and Promoting Respect 2
COMPLIANCE SHORT: Privacy and Information Security 2
COMPLIANCE SHORT: Promoting Diversity and Avoiding Discrimination
COMPLIANCE SHORT: Promoting Safety and Security at Work
COMPLIANCE SHORT: Promoting the Reporting of Misconduct
COMPLIANCE SHORT: Protecting Customer Information
COMPLIANCE SHORT: Protecting Human Rights
COMPLIANCE SHORT: Protection of Company Information
COMPLIANCE SHORT: Records Management
COMPLIANCE SHORT: Religious Accommodation
COMPLIANCE SHORT: Social Media and Electronic Communications 2
COMPLIANCE SHORT: Unconscious Bias

Global Compliance
Global Anti-bribery
Global Anti-Money Laundering
Global Antitrust
Global Business Ethics
Global Conflicts of Interest
Global Cybersecurity Basics
Global Diversity
Global Export Compliance
Global Fraud
Global Gifts and Business Gratuities
Global Import Compliance
Global Insider Dealing
Global Internet, Social Media, and Electronic Communication
Global Privacy and Information Security
Global Record Retention